

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Called Meeting of the Board of Trustees
Tuesday, April 9, 2024
6:00 p.m.**

Members present

Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Staff present

Dr. Craft, Ray Galindo, Janis Jordan, Rene Barajas, Patti Sanchez, Tracy Wernli, Kim Ridgley, Kris Trejo,
Tiffany Contreras, Barry Perez, Jerry Woods, Deonna Dean, Ben Muir

1. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance
Gerald Lopez

Procedural: B. Call Meeting to Order
6:00 p.m.

2. Business and Finance

Discussion: A. 2024-25 Budget Update

Craft:

- State has money to support but has not done so. Regular session and 4 special sessions.
- Run-offs will see what the representation will look like in the house
- House leadership will dictate what agendas to push.
- Don't anticipate Special Session in the summer.
- Reminder: Current 2024 \$29 mil deficit 3 % increase and 1200 retention
- Fiscal year 2025 no increase to basic allotment
- Seeing reduction with ADA - was 94200 now 93500
- Shars reduction - pretty big hit as far as revenue of 19 million annually
- ESSER funds expire in Sept. utilized for general positions and those will be rolled back into gen. funds
- Inflation cost - cps and "cost of doing business"- charters busses, band equipment, competitive pay, etc
- Year 2025-will impact and stages 26-27 fiscal year. Keeping that in mind

Ray Galindo - ADA

Will follow up with a Policy Committee Meeting

PEIMS data campus enrollment- dropping in NISD
6729 students lost 4 yrs in total

Harle -

Increase - Taft HS - how/why did this increase attendance?

Ray - Possible boundary changes or can we find out why

Ray - Where are the students going?

Response:

Transfers out- bases 2000 Great Heart

2800 harmony over 1000

Idea 2153 students

17000 students are out and about. Homeschooling and Virtual are also adding to our students going in that direction

Exhibit number 3 Green area 41 charters in NISD 33 have over 100 students.

Harle- transfers out to other ISD etc...Other districts do open enrollment, NISD does not. nor tuition based ISD no longer have a "gentlemen's agreement". Not all are doing that now.

Saldana - Are kids moving out of NISD due to cost of living?

Karla - Exit interview - Can we start that process again?

Ray - Relocation, some just didn't fill them out, COVID, and stopped exit interviews.

Freeman- Policy to add - Which do we have open enrollment or specific schools?

Magnet had been open and need a report on that

Harle - Echo Karla - other districts have great magnet schools, how many are we getting from other districts? How many do other districts have of our students?

BB - More transportation available would be helpful

Lopez - Do we know how many come back?

Ray - Yes, but can't tell where they are coming back from. State program.

Ray Avg. daily attendance.

Karla - Can save students by possibly having an exit interview before they leave.

BB- Growth anticipated far west part of town

may not have grown like we thought we would, is that correct?

Ray - Yes.

CAMPUS ATTENDANCE

101000+ ADA campus attendance 94.7% receiving funds

Virtual - increased

Building national level - Drop

22-23 - 92.8

23-24- 93.1

High level intervention - Wraparound services we need

Attendance has gone down but Spec Ed needs have gone up. Need more support.

Saldana- incentives - Do we require teachers to post online?

We have emphasized high-tech, high-touch lessons shouldn't be online. We need to encourage them to come to school

School has become an option which is something that was never an issue before.

Harle - Request at Academics Committee Meeting - In-person grading outweighs the online.

Duran- Echo Craft, We accept everyone, and our numbers increasing bc of Spec. Ed. nor charters can't provide for Spec. Ed students.

Craft- TEA and Legislatures have identified a 2 billion dollar shortage in public education. It needs to be funded and that number has grown since the initial analysis.

BB-Cautious of major cities - Dallas, Austin, Houston, demographics are different and so are the achievement gaps

Freeman - Request Barajas -Helpful in conversation if we know the following.

% of kids Spec Ed, % of budget spent on Spec Ed data, % funded by Government and not funded supplement by local funds.

Revenue Assumptions General Fund Budget

- Taxable value estimated increase – 5%
- Average Daily Attendance (ADA) – 93,500
- Interest Income – Possible decrease
- Federal revenues – \$19 million reduction in SHARS reimbursements
- 2.7% estimated decrease (\$27 million)

Potential Additional Expenditures General classroom teacher adjustment (-\$4,048,100)

- Based on 2024-25 enrollment projections
- Includes teachers for Chumbley ES
- Reduction of 57.83 FTEs
- Elementary School - 25 • Middle School - 24 • High School – 8.83

New School Start-Up Budget (Jordan MS Magnet) \$129,816

- Includes Magnet director, counselor (6 months) and secretary/bookkeeper (1 month)

New School Base (Chumbley ES and Hobby MS Magnet) \$2,141,655 (\$1,593,278 for new FTEs and \$548,377 for non-FTE costs)

- Chumbley ES: 34 FTEs – School administration, counselor, librarian, nurse, IA's, auxiliary staff, campus support staff, stipends, and campus budget allocations
- Hobby Middle School Magnet: 1 FTE – Program Coordinator

ESSER (direct classroom support): 269.5 FTEs \$11,001,075

- Pre-K teachers and instructional assistants 144.5 FTEs

- Early childhood special education teachers and instructional assistants
 - Behavior Mastery Center teachers and instructional assistants
 - Learning Tree youth leaders and site leaders
- ESSER (indirect support): 37 FTEs \$2,329,161
- Middle School student service facilitators 44 FTEs (Revenue offset) 21 FTEs
 - Clinic assistants 14 FTEs • Advancement Via Individual Determination (AVID) coordinator 1 FTE
- Normally be funded by gen but have used ESSER (173 million dollars) back to gen. fund.
Breakdown where they are provided in the Finance Committee meeting
Saldana - When we decided that this can be a temporary position doesn't mean that all positions stay. It depends on the overall picture.

Additional General Fund Requests (direct classroom support): 127 FTEs (\$6,972,902)

- Special education teachers and instructional assistants (all levels)
- Bilingual ESL and language support teachers

Additional General Fund Requests (indirect support): 8 FTEs (\$597,311)

- Special education campus coordinators 7 FTEs • Fuel manager 1 FTE
- Additional day school year & turnaround coordinator 1 FTE

ESSER Non-FTE Payroll Costs: \$858,751

- Enrichment Academy stipends \$310,065
- AVID substitutes, tutors, and extra duty pay \$279,000
- Bilingual/ESL summer program \$259,686
- Middle School Zspace extra duty pay \$10,000

ESSER Other Costs: \$2,820,352

- Elementary math and reading interventions \$1,700,000
- Schoology learning management system \$440,000
- Middle School science Zspace software and services \$321,000
- AVID program \$187,500 • Pre-K school supplies \$92,000
- Enrichment academy supplies and travel \$79,852

Do we have research on interventions that they are working?

Used for HB 1416 students who have not passed STAAR in closing the gaps

Have our scores showed

Additional General Fund Costs: \$3,366,857 (items listed below represent 71% of all other non-FTE packages)

- Maintenance contractors, supplies, and equipment \$955,976
- Utility increase \$658,667
- Custodial supplies and equipment \$481,215
- Road call service trucks \$303,480

2024-25 Budget Impact

Change to projected deficit

2023-24 Change in Fund Balance after Budget Amendment No. 2 (\$ 50,905,828)

2023-24 one time expenses not included in 2024-25 \$ 6,847,000

2024-25 Projected decrease in revenue (\$ 14,000,000)

2024-25 Projected increase to expenses (\$ 25,889,780)

2024-25 Projected Change in Fund Balance (\$ 83,948,608)

Growth and Improvement Allocation

New School Start-Up (1FTE) \$ 129,816

New School Base(35FTEs) \$ 2,141,655

ESSER to General Fund (306.50 FTEs) \$ 17,009,339

Other General Fund(73.17 FTEs) \$ 6,608,970

Grand Total \$ 25,889,780

Recommend proposed budget pinpoint here is the % of the budget on payroll recurring can't exceed 90% contingent on size of the district

bring the two circles on top of each other. What we think is going to come in in rev. and what the deficits are

3. Superintendent

Discussion: A. Calendar Review

Change Policy to May 8th at 4:30 p.m.

HEB EIE Awards Ceremony

Carol yes plus 1

Craft no

Karla yes

Bobby will email

Corinne will email

Departmental Visits

Kelly Smith at 1

NAC 2:15

Jay Ribbon Cutting Ceremony

Karla

Corinne

Attending the following

C. Saldana-Women's Luncheon

Harle - CIS

Karen- CIS

Craft - NSITE MENTEE LUNCHEON

4. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 8:08 p.m.

Approved on May 28, 2024