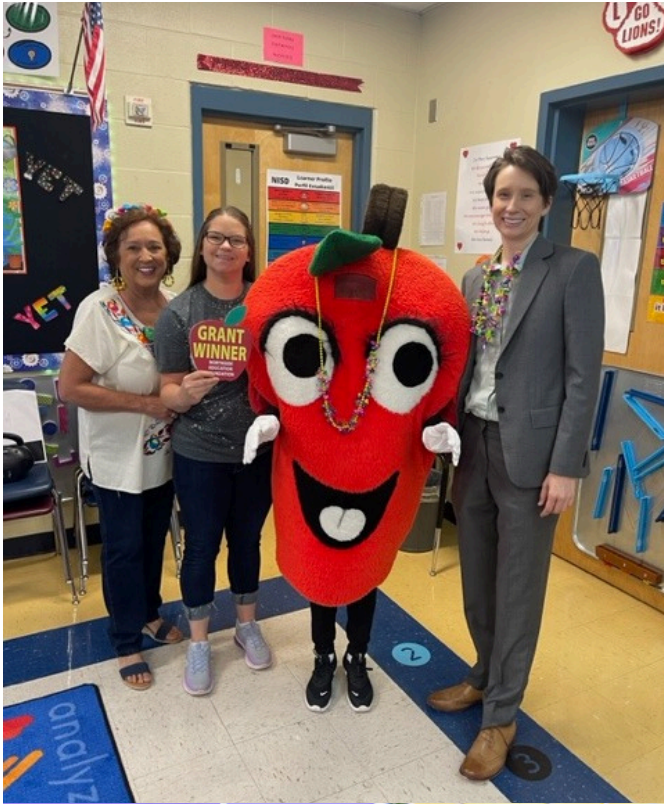


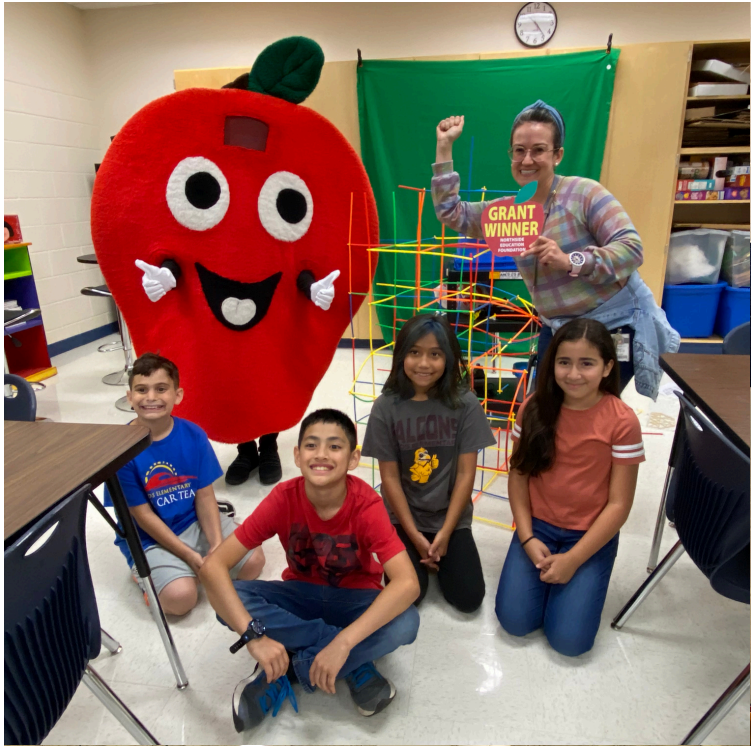
2023

ANNUAL REPORT



FISCAL YEAR SEPTEMBER 2022 TO AUGUST 2023





Letter From the President



Lilia Gibson
President
NEF Board of Directors

Thank you for your interest in the Northside Education Foundation Annual Report. It is truly an honor for me to serve as the President of the Northside Education Foundation. As members of the Foundation, that was created in 1995, our Board of Directors are part of an amazing team known as Team Northside. Along with our teachers and all who work and support Northside ISD, this team seeks to transform the learning experience of students.

To our donors and partners, I would especially like to thank you for giving of your time, talent and treasure. Your donation has helped students in countless ways. The Foundation, through our Board of Directors, has been consistent and purposeful in pushing past the uncertainty of the pandemic by being flexible and creative. It is such an honor to lead our efforts as we settle into a new normal with great insight from past struggles, obstacles and a spirit of great resilience.

As we move our mission forward, more NISD educators, students and families benefit, and the District's culture of caring is strengthened. The Northside Education Foundation (NEF) helps NISD educators do great things for students and families by awarding, an average of \$500,000 in grants annually. Thanks to our donors, innovative teachers, counselors, librarians, and other staff are using the funds to better engage with families using board games in libraries, enhance special education instruction, support Super STEM Fridays at elementary schools, and so much more.

In 2024, the Foundation will continue to be a Team aligned with Northside ISD. We welcome a new Superintendent to the District, Dr. Craft and Kelly Rasti the Executive Director of Community Outreach & District Advocacy. The Foundation's leadership team will continue studying Northside's growth data, public education statistics, and the District's priorities. This partnership allows for NEF to better meet the needs of Northside and continually improve.

The NISD vision is, "To transform the learning experience for students", and the mission is, "Every day, every student grows in confidence, curiosity, and capability." I welcome all of the NISD donors, partners, volunteers, and other friends to join us in achieving both. May we be strengthened in in our partnership to be a united team fortified with resilience for the students of Northside ISD.

On behalf of the Northside Education Foundation, thank you so much for your support.

Lilia Gibson, NEF Board President

TRUSTWORTHINESS

honest, loyal, credible



Bonnie Hubert

Class of '93

CEO - Bonnie Hubert Coaching

NEF Board of Directors 2023-2024 Executive Committee

Lilia Gibson , President
Emily Persyn, Past-President
Jerry Lammers, Secretary
Vaughn Bomberger, Treasurer
Col. Larry Romo, USAF, Ret., VP-Administration
Melissa Jourdan, VP-Development
Richard Delgado, Jr., VP-Programs
Ramiro Rabadan, VP-Communications

Directors

Cassy Brandenburgh
Mariana Castillo
Wade Cleary
Christopher Clements
Joe Luna
Tim Martin
Cathy Naiser
David Puente

Directors Emeritus

George Block
John Folks, Ed.D.
Dave Gannon
Merry Raba
Ed Rawlinson
Art Reyna

Education Advisory Committee

Dr. John M. Craft
Trustee Dr. Karla Duran*
Elected by NISD Board of Trustees
Principal Dr. Mark Lopez
Principal Margaret Bray

How to become a NEF Board member:

- **Contribute to Board diversity (ethnicity, gender, profession, education).**
- **Develop contacts with an extensive network of people interested in preserving quality public education in NISD.**
- **Donate time, energy, expertise, and sometimes funds. No fees required to join.**
- **Volunteer prior to serving on the Board.**
- **Board members are not required to live in NISD or have children in NISD.**

What is expected of NEF Board members:

- **Don't miss more than three meetings.**
- **Serve a three-year term.**
- **Serve on a minimum of one committee at all times during service.**
- **Grow endowment annually.**

RESPECT
courteous, intuitive, reasonable



Jacob Cavazos

Class of '02

SVP Community Reinvestment Program
Broadway Bank

NEF Designated Funds and Grants

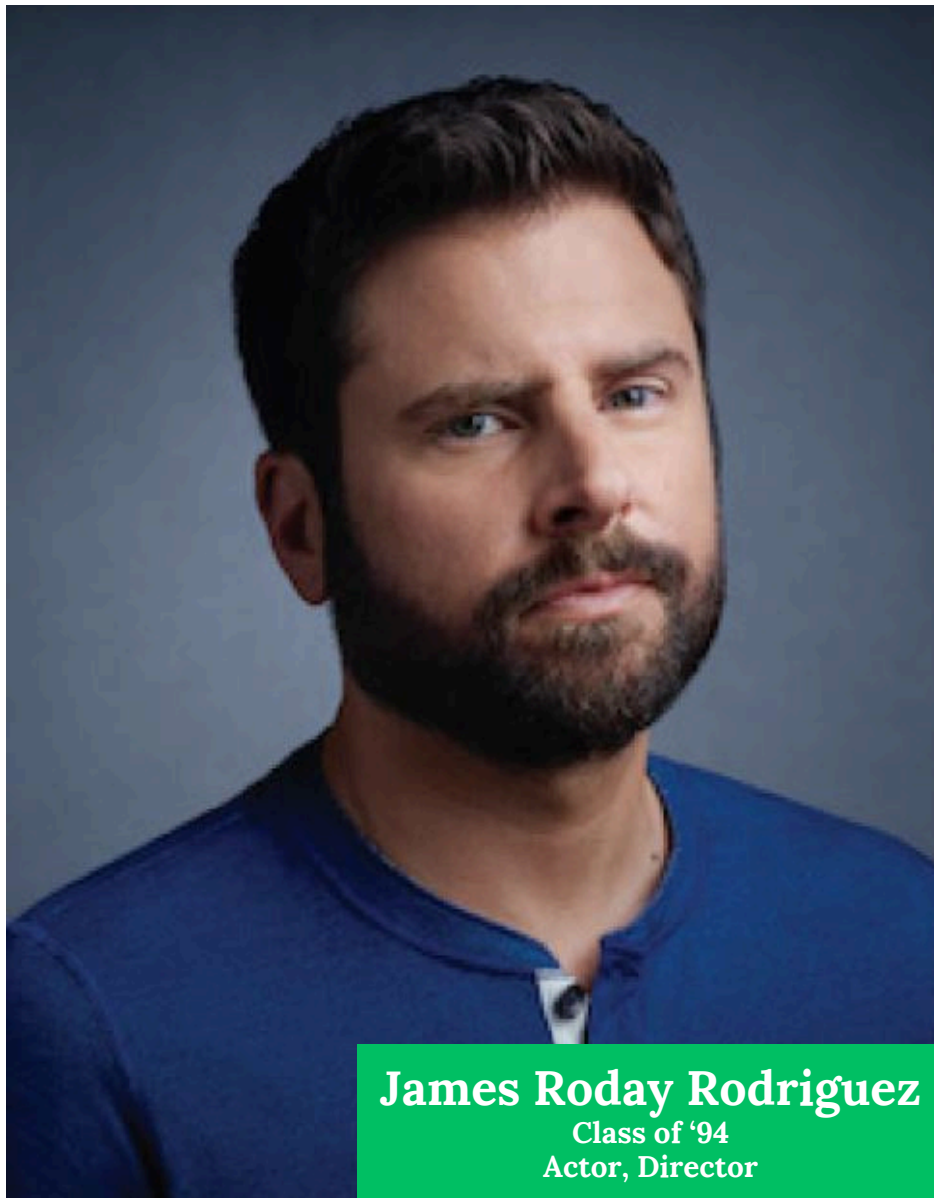
Reminding employees they do not have to be teachers to apply for grants, NEF seeks funds from all NISD faculty and staff during its Annual Giving Campaign and, in return, awards grants throughout the school year.

Grants are read and scored by a committee of NEF Board members, NISD administrators, and community and business volunteers. Training for how to apply for and win a NEF grant is provided by the NISD Grants & Recognitions Department.

In addition, NISD is able to use NEF's tax-exempt status to apply for other grants that are not open to public school districts without NEF's 501 c-3 authority. Designated or restricted donations to NEF are designed to be exclusively donor-driven. In each, IRS rules limit the use of funds to the specific goals of the donor.

The Foundation has 31 designated funds. NEF applies interest earned to funds of \$10,000 or more commensurate with NEF's endowment performance.

RESPONSIBILITY
diligent, conscientious, stalwart



Designated Funds to Beneficial Programs in 2022-2023

Program Funds

Buck's Jay Opportunity Grants	\$5,352
Business Careers HS Scholarship Program (NSITE)	\$78,236
Catherine Young Memorial Scholarship	\$11,615
Covington's Promise	\$2,800
Emily Persyn, Equitable Financial Advisors	\$7,202
Fernandez Family Shaping the Future Fund	\$750
GT iGnite Fund	\$8326
Harlan Lady Hawk Soccer Program Fund	\$2,500
Jack C. Jordan PTA Penny Drive/Scholarship Fund	\$90,866
Jennifer Ford Friedrich Memorial Scholarship	\$1,560
Jennifer Patlovany Memorial Fund	\$18,230
Jimmy Davenport Memorial Scholarship	\$925
Joe Becker Memorial Scholarship	\$40
John Jay HS Scholarship	\$2,751
John Jay (SEA) Science & Engineering Academy Scholarship	\$4,705

FAIRNESS
courteous, intuitive, unbiased



Gregory Daniel
Class of '07
Recording Drummer

Julie Jamamil Memorial Scholarship	\$5,100
Kelly Smith Scholarship Fund	\$8,250
Learning Tree Fund	\$1,111
Mark Fluitt Memorial Scholarship	\$3,550
Melva Matkin Esparza ES PTA Scholarship	\$250
Mrs. Ann Woods Memorial Fund	\$250
NISD Board Scholarship	\$25,000
NISD Museum Association Fund	\$29,949
NISD Fine Arts Los Leones Fund	\$27,121
Olivia Lopez Ramirez Memorial Scholarship Fund	\$9,675
Philip Reed Memorial Fund	\$1,050
PREP Rawlinson MS	\$1,500
Solar Car Races & Science Bowl Fund	\$61,841
SPC Dane R. Balcon Memorial Scholarship	\$100
Dr. Winn Murnin Scholarship for Murnin ES	\$52,023
Xavier Michael Cardenas Memorial Fund	\$1,500
<hr/>	
Total 31 Designated Funds	\$481,179

In 2023, the NEF assets, managed by Michael Clark, Aspect Wealth Management, increased from \$5.1M to \$5.5M

Where donations come from:

- Business & Community
- Employees
- Other Foundations
- Investment Income
- Memorials & Honoraria

What NEF donations go to:

- Classroom Grants
- Fund Programs
- *Endowment Growth
- Scholarships
- Operations

**required by policy*

NEF at a Glance:

	2021-2022	2022-2023
Raised	\$845K	\$631K
Assets	\$6M	\$6M
Awarded	\$240K	\$385K

NEF Fundraisers:	2021-2022	2022-2023
Gala	\$178,913	\$182,291
Annual Giving Campaign	\$136,542	\$132,443
5K Run/Walk (FunRun)	\$37,176	\$48,358
Theme Park Discounted Tickets Program	\$2,973	\$3,138
Golf Tournament	\$60,178	\$56,162
Sporting Clay Shooting Tournament	\$43,485	\$54,724
Giving Tuesday**	\$-	\$968
Plaza of Influence Pavers	\$12,178	\$12,897
Total	\$471,445	\$490,981

***Campaign tryout for reporting fiscal year*

compassionate, empathetic, unselfish

CARING



Ameen Al-Bahloly

Class of '06

Knights of Columbus District Deputy

Memorials, Honoraria, Bequests, and Grants

Each year, parents and grandparents, business and community partners, individual supporters, and many others choose public school excellence to be the focus of their charitable contributions. NEF often receives gifts and other legacy-giving to acknowledge a loved one, colleague, or significant event.

2022-2023 Memorials include:

Becker Memorial, Cathy Young Memorial, Jennifer Ford Memorial, Lopez-Memorial Scholarship, Marcy Meffert, Marjorie C. Furr, Mark Fluitt Scholarship, Martha Meed, B. Berg, J. Funkhouser, Nora Forester, Philip Reed, Bill Fieldler, Mrs. Ann Woods, William L. Raba, Jennifer Patlovany.

2022-2023 Honorariums include:

Bonnie Ellison, Merry Raba, Tomas Larralde, Raul Fernandez, Marcy Meffert.

CITIZENSHIP
law abiding, judicious, responsive



M'Lissa Chumbley
Class of '76
USAA, Former NISD Trustee Retired

Technical Expertise & Service or Support Personnel of Record

Attorney - Glen Yale, Glen Yale Law Firm
Auditor & Tax Preparer - Joe Hernandez, Akin Doherty Klein & Feuge
Financial Advisor - Michael Clark, Aspect Wealth Management
Bankers - Cassy Brandenburgh Jefferson Bank; Brianda Garza, Randolph Brooks Federal Credit Union
Erica Sustayta, CPA, LLC
NISD Partnerships Staff - Kelly Rasti, Alan Sale, Lindsey Gomez, Vince Rocha, Maxine Bratton, Xander Salazar
NISD Budget & Finance Office
NISD Communications & Marketing Office
NISD Grants & Recognition Office
NISD Fine Arts Department

LEARNING

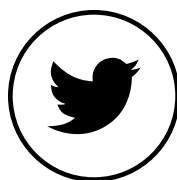


Leslie Ortiz
Class of '10
Dance Teacher at Zachry MS



Bookmark nisd.net/nef for latest news and information

Follow us



Thank You 2022-2023 Generous Donors!

The Northside Education Foundation's Board of Directors and the staff and students of Northside ISD extend their gratitude for gifts to NEF from the following donors.

**Does not include 1,685 NEF Annual Giving Campaign donors who gave \$132,443, and 2,959 United Way Combined School District Charitable Campaign donors who gave \$156,680.*

A Plus Solutions	Carin Adermann
Adams Hill ES PTA	Carlos Coon Elementary PTA
Alamo Architects	Carol Burket
Alamo Colleges District	Caroline Wernli
Alterman Inc.	Carson Elementary School PTA
Amazon Smile Org Central	Cassandra Miranda
America Online Giving Foundation	Cavender Auto Group
Ancira	Central Electric
Anna Ramirez	CF Arcis XV LLC
ARTE Counseling and Wellness	CGC General Contractors, Inc
Automated Logic	Charities Aid Foundation of America
Bartlett Cocke General Contractors	Chesney Morales Partners, Inc.
Beard Elementary School PTA	Chipotle Mexican Grill
Behlau Elementary School PTA	Chris Schultz
Bernal MS PTA	Christine L. Keyser-Fanick
Billy Laque	Christy or Ric Bunger
Blaine Beckman	Clark H.S. PTA
Blattman ES PTA	Clean Eatz
BLCCS, LLC	Cleary Zimmerman Engineers
Bonnie Ellison Elementary PTA	Clifton Douglas
Booz Allen Hamilton	Club Z
Brandeis High School - PTSA	Cole Elementary School
Brauchle Elementary School PTA	Cole ES PTA
Braun Station ES PTA	Combs Consulting Group
Brennan HS - PTSA	Construction Careers HS inc
Brian Woods	Cosper and Associates Inc.
Britney Anderson (US Acute Care Solutions)	Costco Wholesale #689
Calvin Buchholtz	CRI Electric, Inc.
Camp Gladiator	Crunch Fitness
Camp Gladiator - Ebeling	D.L. Bandy Constructors, Inc.

D4 Group, LLC
David Gannon
DBR Engineering Consultants
Diversey, Inc.
Dixie Starnes Wenger Foundation
Dominic Bagnoli
Downes Education Solutions
Driggers PTA
ECS Southwest, LLP
Ellison Elementary School
Emily Persyn
Employee Pledge Donor
Equitable Advisors - Emily Persyn
Equitable Foundation
Esparza Elementary School PTA
Evers Elementary School PTA
F.A. Nunnelly
Facility Solutions Group
Fast Frame
Fidelity Charitable - Mr. Olsen
Fidelity Charitable Gift Fund
Fields ES PTA
Firstmark Credit Union
FirstSouthwest, a Division of Hilltop Sec.
Fisher Elementary PTA
Forester ES PTA
Frost Bank
Galm Elementary School PTA
Garza Bomberger & Associates
George Britton
Glen & Anne Lincoln
Golf Super Ticket Donor
Gulf Coast Paper
Harlan High School PTSA
HEB Grocery Company LP
Helotes E.S. PTA
Helotes York Rite Bodies Chapter#444
Henderson ES PTA
Herbert G Boldt PTA
High School Achievement / Jostens
Hilltop Securities
Hobby Middle School PTA
Hoffmann Elementary School PTA
Horacio A Gonzalez-Romo
IES Commercial, Inc.

Iliana Cardona
Imagine Learning
Imagine Pediatric Dentistry & Ortho
Impact Medical and Chiropractic
Infectious Disease & Pulmonary Cons LLC.
Intech Southwest Svs.
J. Alfredo & Beth Duarte
J.E. Travis Painting, Inc.
Janis Jordan
Jefferson Bank
Jimmy L. Elrod PTA
JLA Communications
Joel Hernandez
Joeris General Contractors
John Jay Science & Engineering Academy
Judy Rath
Justin R. Hanna
Kay Franklin
Kay Franklin PTA
KCA Engineers, Inc
KCI Technologies
Kevin N. Gray
Kim Watzke
Kimberly Roy
Knowlton PTA
Kris Trejo
Krueger Elementary School PTA
Langley Elementary School PTA
Laura Bush Foundation
Laura Suttin
Leon Springs Elementary School PTA
Leon Valley ES PTA
Leroy & Rosalinda San Miguel
Lieck Elementary PTA
LifeTouch
Linebarger Goggan Blair & Sampson, LLP
Locke Hill Elementary School PTA
Los Leones Student Art Festival
Los Reyes Elementary PTA
LPA Design Studios
LPL Financial
Melva Matkin
Maldonado Nursery & Landscaping, Inc.
Maria Caldera
Maria Cardenas

Matthew Samsa
Maxine Bratton
McGriff, Seibels & Williams, Inc.
McMillan James Equipment Company
Methodist Healthcare System
Michael B. Fernandez
Michael Reinemann
Millenium Operations LLC
M'Lissa Chumbley
Monica Fernandez
Moy Tarin Ramirez Engineers, LLC
Murnin Elementary School PTA
Murnin Scholarship
Museum Donor
Museum Medals
National University System
Network For Good
Next Level Urgent Care
NexGen Architects
Nichols ES PTA
Northside School Museum
Northside Whole Child
Northwest Crossing Elementary PTA
Northwest Vista College
O'Connor H.S.
Orange Theory Fitness
Ott Elementary PTA
Pamela Sprague
Pat Davenport
Pat Teicher
Patrick Murnin
PBK Architects
Peggy Carnahan
Pfluger Architects
Prestige Emergency Room
Proficient Benefit Solutions
Quarter Moon Plumbing
Raba Kistner, Inc.
Raba PTA
Rachael Przbyla
Raising Cane's
Randolph-Brooks Federal Credit Union
Ranger Excavating
Raul B Fernandez Elementary PTA
Rawlinson Middle School PTA
Ray Galindo

Richard Hausrod
Robert W. Baird and Co. Incorporated
Rock Engineering & Testing Lab. Inc.
San Antonio Masonry & Steel
San Antonio Orthodontics
Sandra Rousseaux
Sara McAndrew
Sarah M. Becher
SARMA Charitable Foundation
Satterfield & Pontikes
Saza Commission
Scarborough ES PTA
Scobee ES PTA
Sherry Doucet
Shirley J Howsman PTA
Silber & Associates
Silver Eagle Beverages
Southern Tire Mart, LLC
SpawGlass
Spinzo Corporation
Steve Persyn Engineering
Stevens HS
Stevenson MS PTA
Stifel, Nicolaus & Company, Inc.
Stinson Middle School PTA
Straus MS PTA
Sul Ross Grant
Susan Dusl
Theresa Yasger
Taft High School PTSA
Terracon Consultants, Inc.
Texas Air Products
Texas Association of School Administrators
Texas Chiller Systems
Texas Lone Star Reps
The Castillo Group
The Cathy Naiser Group
The Honorable Lawrence Romo
The Siemon Company
Theresa M. Pena
Thornton Elem School PTA
Tomlinson ES PTA
UDT
United HealthCare Services Inc
United Way of San Antonio and Bexar County
University of Texas at San Antonio

Vale Middle School PTA
Valley Hi Elementary PTA
VLK Architects, Inc.
Wallis Engineering
Walsh Gallegos Trevino Kyle & Robinson PC
Whatabrands LLC

Make a Decision Today to Create a Better Tomorrow

Create a better tomorrow by including the Northside Education Foundation in your will today. Consider a planned gift to the Foundation and help continue our work in the future. Your gift will help prepare our next generation of leaders, thinkers and doers, and inspire answers to tomorrow's biggest challenges. Call 210-397-8599 for more information.

