

NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238

Regular Meeting of the Board of Trustees
Tuesday, December 10, 2024

Members present

Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Staff present

Dr. Craft, Ray Galindo, Janis Jordan, Tiffany Contreras, Barry Perez, Jerry Woods, Jessica Palomares, Kris Trejo

1. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance
K. Duran

Procedural: B. Call Meeting to Order
6:02 p.m.

2. Superintendent's Report

- Clinical Teachers Program. Congratulations to the prospective educators who completed their clinical teaching in the District under the facilitation of staff in the Teaching and Learning Department, many of whom have already been hired in Northside.
- Literacy Parade. Nichols ES hosted a successful literacy parade coordinated by Principal Jeff Davenport and Reading Specialist Ruby Cardenas.
- Harlan Hawk Football. The Harlan HS Hawk football team made school history by advancing to the Regional Finals.
- College Board. Dr. Craft participated in a recent College Board panel of superintendents representing large school districts from across the country.
- Legislative Advocacy. Trustees joined Superintendent Craft in advocating to local legislators on behalf of Northside and public education in Texas.
- Chumbley ES Dedication. The official dedication event for the District's 83rd elementary school, M'Lissa Chumbley ES, was held last week. There was a great turnout and impressive student performances.
- Special Performance. Prior to and at the beginning of the Board meeting, students from the Mustang Choir from Jay High School, under the direction of Klint Fabian performed seasonal music for the Board and those in attendance.

3. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

Board report

- Trustee Bobby Blount acknowledged Bernal MS for hosting a recent Multicultural Night which he attended. Blount recognized efforts by the Zachry MS Magnet Cyber Advisory Board to align their course offerings with both elementary and high school classes. He reminded trustees that the Bexar County School Boards Coalition will be hosting a meeting of area school boards in December.
- Trustee Corinne Saldana enjoyed visiting McAndrew ES and observing their STEM classes in learning about composting, gardening, and planting. She enjoyed the kindergarteners from Murnin ES who participated in a Readers Restaurant activity at the district's legislative luncheon. Saldana congratulated the Hawk football team from Harlan HS for advancing in the playoffs and she thanked the team's coaches for their hard work. Saldana also attended the Literacy Under the Lights event held at Farris Stadium, attended the Official Dedication of Chumbley ES, and volunteered with the NEF Grant Patrol. Saldana spoke of the importance of continuing to advocate for public education and dialogue with legislators. She thanked the Jay HS Mustang Choir for their performance. Saldana, a retired NISD administrator, spoke on a personal note of the concept of family that exists in Northside.
- Trustee David Salcido shared condolences to the wife and family of NISD Choir and Elementary Music Supervisor James Hare.
- Trustee Dr. Homer Guevara thanked the Murnin ES kindergarten class, which read to attendees at a legislative luncheon hosted by the district, and the Stevens HS Culinary students and teachers, who prepared and served a phenomenal lunch at the event.

- Trustee Dr. Karla Duran expressed her condolences to the family of Choir and Elementary Music Supervisor James Hare. She also thanked the Fine Arts Dept. and all of the Fine Arts students who are working really hard this holiday season to share their talents with the community. She had an opportunity to attend a production of the Nutcracker – her first – along with several NISD families. She shared her appreciation to Fine Arts Director Elizabeth SanchezLopez for the opportunity. Duran thanked the Northside Education Foundation (NEF) for the opportunity to attend and speak on behalf of the Board. She is grateful for the donations and contributions that allow NEF to provide grants to NISD teachers. Duran acknowledged the Thanksgiving in the Barrios Foundation for helping provide over 600 families with a Thanksgiving meal and recognized the Marshall HS Mexican American Studies students and their teacher, Anthony Gonzales, along with the Clark HS cheer squad, athletes, and coaches who helped with this initiative prior to Thanksgiving. On a personal note, Duran acknowledged Our Lady of Guadalupe’s Feast Day celebrated on Dec. 12.
- Trustee Dr. Carol Harle praised the participants in the clinical teacher’s program, many of whom are UTSA students. Harle informed Trustees that the Texas Association of School Boards (TASB) has published an advocacy toolkit, and she attended a Board of Directors event, which afforded an opportunity to collaborate with trustees from across the state who share many of the same priorities as NISD. Harle praised the Stevens HS Culinary program for an amazing job with the Legislative Luncheon meal service and the Murnin ES kinder students who read to attendees. Harle offered congratulations to Assistant Superintendent of Elementary Curriculum & Instruction Patti Sanchez on her retirement.
- Trustee Karen Freeman attended the annual NEF Gala and hailed the event, whose proceeds make possible the awarding of NEF grants, a success. She enjoyed visiting the McAndrew ES STEM class

4. Recognitions

Information: A. Recognition of Clark HS students graduating from St. Philip's College with Welding Entry-Level Certificate IEight NISD CTE students earned their Level 1 Welding Certification from St. Philip's College. This is no small feat. It signifies not only technical proficiency in welding but also a readiness to excel in a highly skilled and in-demand profession.

Presented by Debbie Ruel-Schaefer

CTE Welding Certifications. CTE students from Clark HS will graduate from St. Philip’s College with a Level 1 Welding Certificate after finishing 18 college hours in their Welding Program of study.

Information: B. Recognition of Kathy Green, Zachry Magnet, Recipient of Presidential Cybersecurity Education Award
Kathy Green, a Principals of Informational Technology teacher at Zachry Magnet, is one of two recipients of the 2024 Presidential Cybersecurity Education Award.

Presidential Cybersecurity Education Award. Kathy Green, a Principles of Information Technology teacher at Zachry Magnet School, has been presented the 2024 Presidential Cybersecurity Education Award (PCEA), one of the highest honors bestowed in this area, by the U.S. Secretary of Education.

Information: C. Check presentation by CPS Energy

Presented by: Jacob Villarreal

CPS Energy Check Presentation. CPS Energy representatives presented NISD with a check for \$336,538.45 for participating in the Demand Response program.

5. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Below are all that are in support of having NISD recognize C. Chavez's birthday as a holiday - March 31

1. Marcella Hernandez - Freshman at UTSA Mas Committee -
2. Veronica Hernandez - Parent of Marcella - in support of MAS
3. Ernest Martinez - Grad 96' - Marshall Chairman of C. Chave C CLEP
4. Anthony Gonzales - JMHS Educator CCLEP
5. Melina Espire-AzucaAdvocating for NISD Holiday for C. Chavez
6. Arturo Rodriguez--President of Farm Workers

Lenette Frausto- NISD resident 25 years

Teacher past 20 years MS Math

Parent of NISD

TCTA-President ASK- take steps in protecting and fighting for adequate funding for your teachers

6. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

- Action (Consent): B. Minutes from the Meetings of November
- Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
- Action (Consent): D. Second Reading and Adoption of TASB Update 123
- Action (Consent), Approval: E. Certified TTESS Appraisers
- Action (Consent): F. Learning Acceleration Support Opportunities (LASO) Grants
- Action (Consent), Approval: G. Exterior/Interior Colors - Building Replacement - Gregorio Esparza Elementary School - RFCSP #2024-010
- Action (Consent), Approval: H. Contractor for Boiler Replacement - John B. Connally Middle School & James L. Carson Elementary School - RFCSP #2024-095
- Action (Consent), Approval: I. Contractor for Electrical Upgrades - Earl Rudder Middle School - RFCSP #2024-101
- Action (Consent), Approval: J. Change Orders

Motion by Karla Duran, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

7. Facilities and Operations

Action, Approval: A. Construction Manager-at-Risk for Fine Arts Replacement - Tom C. Clark High School - RFCSP #2024-163

Presenter: Jacob Villarreal

Budget Provisions: 2022 Bond Program

Committee: Building Committee - December 6, 2024

Recommended Action: Approval

The 2022 Bond Program provided for Fine Arts Replacement at Tom C. Clark High School. The first phase of this construction delivery method is solicitation of the Construction Manager and establishing the fees for that service, which is based as a percentage of the construction cost. As final construction drawings are developed, a GMP (Guaranteed Maximum Price) is determined by the Contractor and reviewed by District Consultants. Any cost savings realized after construction is completed is returned 100% to the District.

Requests for Competitive Sealed Proposals for Construction Manager-at-Risk were received on November 19, 2024 with subsequent potential contractor interviews on December 3, 2024. Texas Education Codes and Board Policies CV and CVB authorized this construction delivery method.

Approval to award a contract for the Construction Manager-at-Risk delivery method for the Fine Arts Replacement at Tom C. Clark High School to contractor as per attachment is recommended. The anticipated percentage is 5.680 which is comprised of cost for general conditions of construction (3.430%) and the Contractors fee (2.250%). The Final GMP figure is anticipated to be established in Fall 2025.

Motion by Karen Freeman, second by David Salcido.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: B. Schematic Design for Building Upgrades - John Jay/SEA High School - RFCSP #2024-109

Presenter: Jacob Villarreal

Budget Provisions: 2022 Bond Program

Committee: Building Committee - December 6, 2024

Recommended Action: Approval

The 2022 Bond Program provided for building upgrades related to classrooms, CTE and laboratory spaces at John Jay/SEA High School. A schematic design has been developed by the architect consistent with previously approved master plan, and schematic design is ready for presentation.

Approval of the schematic design for the Building Upgrades at John Jay/SEA High School as presented by Alamo Architects is recommended.

Motion by Carol Harle, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

8. Administration

Action, Approval: A. Approval of Proposed Boundary Relief for Mead and McDermott Elementary School

Vote and recommendation- Proposal to relieve McDermott Elementary: So, our recommendation for the McDermott to Thornton, Rhodes, and Oak Hills Terrance elementary schools, including the associated boundary change from Rhodes to Thornton Elementary School proposal (areas A-D on the map):

- By a vote of 9 for and 0 against, the SBAC recommends that the Board of Trustees approve the administrative proposal to relieve McDermott Elementary School.
- This proposal would affect approximately 306 projected students in the attendance areas from McDermott to Thornton, Rhodes and Oak Hills Terrace, including those moving from Rhodes to Thornton, effective August 2025. We feel that our recommendation meets the needs of NISD, while addressing overcrowding at an existing school and meeting the program needs in this area of the District.

Vote and recommendation- Proposal to relieve Mead Elementary: So, our recommendation for the Mead to Colonies North and Glenoaks elementary schools proposal (areas E & F on the map):

- By a vote of 9 for and 0 against, the SBAC recommends that the Board of Trustees approve the administrative proposal to relieve Mead Elementary School.
- This proposal would affect approximately 293 projected students from Mead to Colonies North and Glenoaks, effective August 2025. We feel that our recommendation meets the needs of NISD, while addressing overcrowding at an existing school.

McDermott Relief A-D

Motion by Karen Freeman, second by Homer Guevara.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Mead to Colonies North and Glenoaks

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

9. Superintendent

Information: A. 2025 Graduation Schedule

Discussion and Possible Approval: B. Superintendent Mid-Term Evaluation Process

No Action Taken

Information: C. Upcoming Events

Procedural: D. Future Agenda Items

10. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 9:05 P.M.

- Discussion and Possible Approval: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit

- Discussion and Possible Approval: C. Appointment of Principal at Raba Elementary School
- Discussion and Possible Approval: D. Appointment of Associate Principal at Lieck Elementary School
- Discussion and Possible Approval: E. Appointment of Director of Accounting and Accounts Payable

11. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:16 p.m.

- Action, Approval: B. Appointment of Principal at Raba Elementary School
- Action, Approval: C. Appointment of Associate Principal at Lieck Elementary School
- Action, Approval: D. Appointment of Director of Accounting and Accounts Payable

Motion by Karen Freeman, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

12. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 9:17 p.m.

APPROVED ON JANUARY 21, 2025