

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
Tuesday, November 12, 2024
6:00 P.M.**

Members present

**Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana,
David Salcido, Karla Duran, Homer Guevara**

Staff Present

**Dr. Craft, Ray Galindo, Janis Jordan, Kris Trejo, Barry Perez, Sandi Bonnett,
Ben Muir, Jacov Villarreal, Rene Barajas, Andi Sosa, Valerie Sisk**

Meeting called to order at 6:59 PM

1. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance
Karen Freeman

Procedural: B. Call Meeting to Order
6:03 pm

2. Superintendent's Report

Presented by: Dr. John Craft

Dr. John Craft reported to the Board:

- Happy Veterans Day. Many events took place at campuses across the District to recognize Veterans Day. Dr. Craft attended a moving ceremony at Leon Springs ES. He thanked all veterans for their service and recognized Trustees Bobby Blount and David Salcido for their service.
- Bruce Hendin Fitness Fair at Ross MS. The Hendin Family was present at Ross MS to help host a community health event featuring various health screenings and vendors.
- Nellie Reddix Visit. Dr. Craft thanked Reddix Principal Robin Fields and the Reddix staff and students for hosting him. The visit was the highlight of his day.
- Bands March at Area Competition. All NISD high school marching bands advanced to the UIL Area Marching Contest this past Saturday, setting an Area H record with five of our 11 bands advancing to the final rounds. The results are 5th place, Brandeis HS (state alternate); 6th place, Taft HS; 8th place, Stevens HS; 9th place, Sotomayor HS; and 10th place, O'Connor HS. Congratulations to all the band students, dancers, drill teams, directors, and band booster parents who worked so hard this marching band season.
- Athletic Competitions.
 - o Volleyball Playoffs. The Lady Hawks from Harlan HS will play against Alexander tomorrow at Dilley HS.
 - o NISD Varsity Football teams headed to playoffs. Six NISD teams have advanced to the next level of playoffs. They are Harlan, Clark, Taft, Brennan, Sotomayor, and Jay HS.
 - o Middle School Football District Championships. Congratulations to the Middle School Football District Champions – Folks MS for 7th grade and Straus MS for 8th grade.
 - o Boys and Girls Basketball Season is underway.
- NEF Gala. The annual NEF Gala hosted by the Northside Education Foundation will be held tomorrow. Dr. Craft recognized the NEF Board and all staff and volunteers who have worked hard to set up for this event.
- Student Ambassador Kickoff. An Orientation and Training session was held for an exciting new initiative aimed at amplifying student voices within our communication efforts. The NISD Student Ambassadors program brings together a select group of students from across the District chosen through a rigorous application process to become the "Face and Voice of the District." These ambassadors will receive training to support key public relations and communications events and help share impactful stories from their campuses and the district.
- Student Voice. District leadership facilitated another Student Voice event, which provided high school Seniors with an opportunity to provide valuable input regarding their experience at their respective schools.
- Bexar Area School Safety and Mental Health Summit. Dr. Harle served on the panel and did a fantastic job advocating for student and staff mental health and support.
- NISD Culture Climate survey. The District is conducting a series of surveys so staff, students, and families can share their experiences with the District. The purpose is to celebrate what we do well and recognize areas where we can

grow. The last day to complete the staff newsletter is Friday, Nov. 15.

3. Recognitions

Information: A. Northside Citizenship Award

The Northside Citizenship Award. During a recent band practice, a student started choking on a piece of power bar. Thanks to awareness and training, a fellow band member came to her aid and performed the Heimlich Maneuver. The Board presented Miguel Gonzalez from Brandeis High School with the Northside Citizenship Award, the highest award given by the Board. [Click here to watch the story about this heroic student.](#)

4. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Bobby Blount thanked Athletics Groundskeeper Alfonso Castillo for tending to the district's soccer fields. Blount reminded Trustees that the Board's Future Teacher Scholarship is in process now. Blount enjoyed speaking at the Tomlinson ES Veteran's Day ceremony and commended the campus on a well-planned event. He informed 2 BOARDTalk 2024-2025 published by the Communications Department, Northside Independent School District Trustees that the NCAA's Read to the Final Four challenge boasted high participation in the San Antonio area. Blount informed the Trustees that the Southside ISD Board of Trustees had shared a token of appreciation with them.
- Trustee Corinne Saldana congratulated all of the NISD athletic teams for advancing to playoffs. She attended a Veteran's Day event at Holmes HS, which featured the school's orchestra. Saldana also attended an event hosted by the Northside Museum Association at the Northside Learning Center, featuring the Holmes HS JROTC and the group's instructor, who spoke at the ceremony. She shared his appreciation to Veterans Salcido and Blount for their service. Saldana congratulated the communities and principals of Pease MS and Boone ES on the celebration of their school's 50th anniversary. Saldana shared that the opportunity to engage students in the Student Voice process has been so encouraging. She also shared how amazing it was to attend the community health event at Ross MS.
- Trustee David Salcido enjoyed attending and participating in the Ross MS Hendin Fitness Fair.
- Trustee Dr. Homer Guevara thanked Warren HS Principal Melissa Hurst for inviting him to attend the campus Pink Out Pep Rally. He attended a Respect Rally at Folks MS and thanked Principal Shawn McKenzie for the invitation. He acknowledged the Warren HS orchestra for performing at the Inaugural Speaker's Series hosted by Northwest Vista College. He thanked all veterans for their service and wished families a Happy Thanksgiving.
- Trustee Dr. Karla Duran thanked all Veterans for their service and enjoyed attending a Veteran's Day ceremony at Leon Valley ES along with the Mayor of Leon Valley. Duran also thanked former NISD Trustee Lynn Britton for his ongoing support of the NISD Bowling League, which had a successful kickoff event. She recognized November as Native American Heritage Month, and she wished everyone a Happy Thanksgiving.
- Trustee Dr. Carol Harle appreciates how all NISD schools honor veterans and their families in various events and ceremonies. She attended a Veteran's ceremony in Helotes, which featured many NISD alums. Harle appreciates receiving a Fine Arts calendar of events and encourages individuals to attend one of these events during this holiday season. Harle attended a composting event at Carnahan ES and thanked Enrichment Programs Coordinator Amalia Sollars, the school's staff, and Project Acorn for making these types of experiences possible. Harle, too, enjoyed the Student Voice experience.
- Trustee Karen Freeman is proud of how NISD schools honored veterans in their various ceremonies on Veteran's Day. She thanked all veterans as well as their children. Freeman congratulated Colonies North ES on hosting their annual Parade of Nations, which was a parade through the school's neighborhood due to ongoing construction at the school. Freeman attended the Pease MS 50th anniversary celebration.

5. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Item number 5

M'Lissa Chumbley - Last board before Chumbley dedication - Thank you for this honor and legacy you have given her family

Patty Cantu - Teacher 34 years at Timbewilde teaching KG

TCTA - Present in NISD thank you for all the work you do kids, staff, and all the employees

Handout and will be going to Austin. We hope you support our ideas as well

6. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

- Action (Consent): B. Minutes from the Meetings of October
- Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
- Action (Consent), Approval: D. Certified TTESS Appraisers
- Action (Consent), Approval: E. Contractor for Exterior Door Alarm Hardware Upgrades Phase 2 - Districtwide - RFCSP #2024-167

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

7. Facilities and Operations

Action, Approval: A. Interior Graphics - M'Lissa M. Chumbley Elementary School

Presenter: Jacob Villarreal

Budget Provisions: 2022 Bond Program

Committee: Building Committee - November 8, 2024

Recommended Action: Approval

The 2022 Bond Program provided for the construction of a new elementary school named M'Lissa M. Chumbley Elementary School. As part of the project, the new library and new cafeteria presented the opportunity to provide interior wall graphics.

Approval of graphics for the library and the cafeteria at M'Lissa M. Chumbley Elementary School as presented by Nextgen Architects is recommended.

Motion by Carol Harle, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: B. Interior Graphics - Building Replacement - Westwood Terrace Elementary School

Presenter: Jacob Villarreal

Budget Provisions: 2022 Bond Program

Committee: Building Committee - November 8, 2024

Recommended Action: Approval

The 2022 Bond Program provided for Building Replacement at Westwood Terrace Elementary School. As part of the project, the new cafeteria presented the opportunity to provide interior wall graphics.

Approval of graphics for the cafeteria at Westwood Terrace Elementary School as presented by Pfluger Architects is recommended.

Motion by Corinne Saldana, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

8. Administration

Action, Approval: A. Approval of Proposed Boundary Relief for Bernal Middle (Ray Galindo)

Presenter: Ray Galindo

Budget Provisions: N/A

Committee: Policy and Intergovernmental Relations Committee - September 11, 2024

Recommended Action: Approval

At the September 24, 2024, Board Meeting, a preliminary report was presented to the Board relative to the boundary changes from Bernal Middle School to Briscoe MS and Luna MS. The report included facts about Bernal to Briscoe and Luna Middle School, current school assignments, projected enrollment information, effect on sending and receiving schools and other pertinent considerations.

Subsequently, the report was presented to the School Boundary Advisory Committee (SBAC), which studied the administrative proposals and held two separate Public Hearings. The Public Hearings were held at Bernal MS on October 15 and at Luna MS on October 21, 2024.

The SBAC held a deliberation meeting on October 28, 2024, to discuss both boundary proposals. Following the

Boundary Deliberation, the SBAC members approved the attached recommendation.

Trustees heard the School Boundary Advisory Committee (SBAC) report regarding the proposal to move students from Bernal Middle School to Briscoe and Luna Middle Schools. Bernal is currently the largest middle school in the district with more than 1,600 students. The SBAC conducted a public hearing on Oct. 15 at Briscoe and Oct. 21 at Luna, and after listening to the public comments and reviewing all relevant data, made a formal recommendation to the Board regarding the attendance zones. Trustees voted to approve a variation of the formal recommendation to provide needed enrollment relief to Bernal MS.

Citizens to be Heard for item 8 A

Rebecca Duda - Against the proposed boundary relief.

- Did not receive information because her child is younger than the MS families it reached out to.
- Rezoning suggests this move is a downgrade based on stats.
- Relocating people is not a solution, and optics do not look good to move struggling schools with students from a better campus. You are hurting our Bernal

students.

- Left with no other option that gives our students stability outside of public schools.

Luz Guerrero - Monticello Ranch - Opposed to the rezoning

- Before choosing a home parents look for the best education for they purchase a home.
- How does zoning affect our children?
 - Academically they can decline
 - Can cause mental instability

Naomi Forgang - Opposed to the proposal

- Asking zones A be adjusted from 11 to 9 neighborhoods
- Rezone gets taken out of Area B
- Relieve Bernal from overcrowding

Bernal MS to Briscoe MS

Motion by Karen Freeman, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, Karla Duran, Homer Guevara

No: David Salcido

Bernal MS to Luna MS

Motion by Corinne Saldana, second by Karen Freeman.

Final Resolution: Motion Not Approved

Yes: Karen Freeman, Corinne Saldana

No: Carol Harle, Bobby Blount, David Salcido, Karla Duran, Homer Guevara

- *Amendment to area B- to add current students and to include the concurrent siblings that would fall underneath the grandfather clause. 2 neighborhoods only and not the others.*

Motion by Carol Harle, second by Homer Guevara.

Final Resolution: Motion Not Approved

Yes: Carol Harle, Bobby Blount, Homer Guevara

No: Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

- *Proposed plan to exclude 2 neighborhoods - Only to include neighborhoods #6-#14 Bernal to Luna*

Motion by Karla Duran, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, David Salcido, Karla Duran, Homer Guevara

No: Karen Freeman, Corinne Saldana

Discussion: B. Review of Legal Policies in TASB Update 123

Presenter: Ray Galindo

Budget Provisions:

Committee: Policy & Intergovernmental Committee Meeting - October 30, 2024

Discussion: C. First Reading of Local Policies in TASB Update 123

9. Superintendent

Action, Discussion and Possible Approval: A. NISD Team Operating Procedures

Citizens to be heard

Terry Zablocki - Requires an apology face-to-face if certain behavior is warranted

Harle - Concerns - 17B 1 Removal of the Trustee from one or more Board committees; Do we have to have censuring in place?

Karen wants to keep censuring in Board Operating Procedures

Guevara - Agrees - Something has to be in place as a foundation

Blount - 17 A by itself is that foundation enough to stand alone

17A - If, after the discussion of a concern or review of a report, at least four (4) Trustees request that the censure of the Trustee

be added to the agenda for a Board meeting, the Board President, or the Vice President if the censure is regarding the Board President,

shall cause a resolution of censure to be created outlining the complained about behavior, the desired behavior, and a statement of

agreement that the behavior is inappropriate.

Duran - In agreement with Bobby Blount regarding 17A

To bring an item as a Board member to the agenda the agreement between Board members is as follows:

- Trustees will email independent requests to Mg or Dr. Craft
- Dr. Craft or Mg will email or call the Board President regarding the items that have been emailed
- President will discuss with all Board members the proposed item(s)
- 2 must agree on the proposed item(s) to have on the agenda.
- Depending on the level of item(s) brought to the agenda, if needed, the Board will seek legal counsel
- 17 B-Eliminate

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Discussion and Possible Approval: B. 2025 Bexar CAD of Director Appointment

Freeman - We have 926 votes - Motion that all votes to go to Dave Gannon

Motion by Karen Freeman, second by Homer Guevara.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Procedural: C. Future Agenda Items

10. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 9:28 p.m.

- Discussion and Possible Approval: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit
- Discussion and Possible Approval: C. Appointment of Assistant Principal at Pease MS
- Discussion and Possible Approval: D. Appointment of Academic Dean at Bernal MS

11. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

Action: C. Appointment of Assistant Principal at Pease MS

Action: D. Appointment of Academic Dean at Bernal MS

The Board reconvened into open session at 9:30 p.m.

Motion by Karla Duran, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

12. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 9:31 p.m.

Approved on December 10, 2024