

NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238

Regular Meeting of the Board of Trustees
Tuesday, October 22, 2024
6:00 p.m.

Members present

**Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana,
David Salcido, Karla Duran, Homer Guevara**

Staff present

**Dr. Craft, Ray Galindo, Janis Jordan, Rene Barajas, Tiffany Contreras, Jake Smiley,
Ben Muir, Jessica Palomares, Barry Perez Valerie Sisk, Adriana Garza**

1. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance
David Salcido

Procedural: B. Call Meeting to Order
6:02 p.m.

2. Public Hearings

Information: A. School Financial Integrity Rating System of Texas (FIRST)

Senate Bill 218 of the 77th Legislature (2002) authorized the implementation of a financial accountability rating system, which is officially referred to as School FIRST. The primary goal of School FIRST is to improve the management of the school district's financial resources. The School FIRST rating is based upon an analysis of staff and student data reported for the 2022-23 school year, and budgetary and financial data for the 2023 fiscal year.

The Texas Education Agency (TEA) has released each school district's official financial rating. The Northside Independent School District has received the highest rating of "Superior Achievement." This is the 22nd year the District has received the highest rating. After receipt of the rating, school districts should announce and hold a public meeting to distribute a financial management report that explains the district's performance under each of 21 indicators and the district's rating. Notice in the newspaper to inform the taxpayers may not be more than 30 days prior to or less than 14 days prior to the public meeting in accordance with Title 19, Texas Administrative Code, Section 109.1005. Notice was published in the San Antonio Express-News on September 29, 2024.

Attached is the District's Annual Financial Management and Accountability Report for the year ended August 31, 2023.

3. Superintendent's Report

- October is National Principals Month. Thanks to all our district principals for their leadership, dedication, and passion, which make a huge difference in the lives of our students and staff every day.
- National Custodial Appreciation Day. Oct. 2 was National Custodial Appreciation Day. Thank you to our incredible custodial staff who work hard to keep our schools clean, safe, and welcoming. Their hard work behind the scenes ensures a healthy environment for learning and growth.
- TASA/TASB Conference. NISD had 100% attendance from Trustees at the conference, which was an opportunity for education and advocacy. In addition, visual art student groups from Stevens HS and Rayburn MS were chosen to represent the Texas Art Education Association at the conference. Students showcased innovative, choice-based artistic processes led by their teachers, Ambra Hernandez from Stevens HS and Larry West from Rayburn MS.
- NISD Family Engagement Conference. A successful event was held at NAC, with approximately 400 in attendance.
- Ag in Action. ASTA hosted Ag in Action in early October. This unique three-day event provides elementary students with a hands-on learning experience that connects with their science, math, and geography curriculum, offering them a meaningful, real-world perspective on agriculture. Since its inception in 1998, nearly 43,000 fourth graders and 8,800 high school students have participated.
- TechEd Conference. The Texas Education Technology Leaders (TETL) conference was held with the theme, "Lead it Like Lasso."
- Education Human Resources Day. Oct. 9 was Texas Education Human Resources Day. A special thanks to all those in our Human Resources Department who work tirelessly behind the scenes to ensure our schools and departments are staffed with the very best employees.

- National School Lunch Week. National School Lunch Week was Oct. 14-18. Many thanks to all our dedicated Child Nutrition employees who provide meals to students daily. They are projected to serve an incredible 16.5 million meals this school year.
- Northside AP Honor Roll Campuses. NISD boasts seven high schools designated as Advanced Placement (AP) Honor Roll Campuses. They are Brandeis, Clark, Communications Arts, Harlan, Health Careers, NSITE, and O'Connor high schools.
- Middle School Meet of Champions.
- Be Well Stay Well. The Whole Child Department hosted its 5th annual Be Well, Stay Well event this past weekend, providing a variety of educational sessions focused on physical, social, emotional, and financial wellness.
- UIL Marching Band. This past Saturday, all NISD high school bands competed at the UIL Region 29 Marching Band Contest, and ALL district bands received Superior Ratings (Division 1) and advanced to the Area Marching Contest round to be held this coming Saturday for Jay High School in the 5A competition. The rest will compete in the 6A competition on Saturday, Nov. 2.
- Regional Cross Country Results. 7th & 8th grade Girls Teams, first place, Briscoe MS; second place, Garcia MS; and third place, Jefferson MS. 7th & 8th grade Boys Teams, first place, Garcia MS; second place, Straus MS; and third place, Stevenson MS.
- Red Ribbon Week. Red Ribbon Week is Oct. 23-31. Schools will hold a variety of events to celebrate.
- Early Voting has begun. Early voting has already started and runs through Nov. 1. 2 BOARDTalk 2024-2025 published by the Communications Department, Northside Independent School District
- Video Moment: The video moment is about the Student 2 Student (S2S) program at Bernal Middle School. S2S is a peer-to-peer student-led program that brings military and civilian students together to welcome new students, create a positive environment for all, build connections, and ease transitions. Click here to watch.

4. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Bobby Blount attended the Science in Action event at Ott ES and looks forward to the next campus event on Nov. 19 at McAndrew ES. Blount hopes to work with the Bexar County Coalition of School Boards to facilitate a meeting of local school board trustees. He also provided an update on leadership changes for both Go Public and UP Partnerships.
- Trustee Corinne Saldana attended the Harlan Heroes Inclusion Pep Rally at Harlan HS, an event that has been in place since the school's second year and one that has proved to be amazing. She recognized Harlan staff members Monica Gonzales and Rachel DeLeon for their part in organizing the event. Saldana visited Braun Station ES and participated in a campus celebration for the school exceeding their NEF Annual Giving campaign goal. Saldana also attended the Clark HS Freedom Walk event and the Ag in Action event at ASTA at O'Connor HS and assisted with a NEF new teacher grant distribution. She congratulated all the NISD bands on their recent success at the UIL marching contest.
- Trustee David Salcido thanked Diana Ely, Executive Director for Teaching and Learning, for helping accommodate early voters at the Northside Activity Center.
- Trustee Dr. Homer Guevara congratulated the NISD bands for their recent success at the UIL Marching Band contest and wished them well as they all advance to the Area Marching Contest. He also acknowledged the NISD athletes advancing to state cross country competition: Kailyn Brunson, Brennan HS; Zachary Miller, Brennan HS; Ada Mathias, Brandeis HS; Adelyn Miller, Taft HS; and Aiden Adams, Clark HS.
- Trustee Dr. Karla Duran enjoyed hearing from astronaut Miguel Hernandez on his migrant family's experience while at the recent TASA/TASB conference. She congratulated and thanked the NISD staff who attended a recent dual credit academy hosted at Region 20 and indicated that the Alamo Colleges will hold an EduTech event on Nov. 15. Duran referenced a recent opportunity to provide training to teachers in Columbia. She reminded voters that early voting has started and encouraged them to exercise their right to vote. She thanked all veterans in advance of Veteran's Day on Nov. 11 and looks forward to honoring her family ancestors on Dia De Los Muertos.
- Trustee Dr. Carol Harle thoroughly enjoyed a very moving presentation of the production, The Diviners, by students at Marshall HS. She reminded Trustees that the District offers a Gold Card for retired employees and NISD residents aged 65 or older, allowing them to attend District events free of charge. Information about Gold Card eligibility can be found on the NISD website. Harle attended a Marshall HS 50-year reunion and appreciated the time spent by Principal Richard Halle and other campus staff in hosting the alumni group. She enjoyed the 5th annual Be Well, Stay Well event and commended Dr. Kim Ridgley, Assistant Superintendent for Whole Child, and her staff for organizing the event. She informed Trustees of an upcoming Mental Health Summit hosted at Region 20 on Nov. 5. Harle shared Vote210 as a good resource for voters. She acknowledged Trustees Freeman and Duran for participating in the TASA/TASB Delegate Committee.
- Trustee Karen Freeman thanked her fellow Trustees for attending so many events across the district.

5. Recognitions

Action, Approval, Recognition: A. Health Occupations Students of America Week Proclamation (HOSA)

• HOSA Week Proclamation. Nov. 4-10 has been designated National HOSA Week. HOSA-Future Health Professionals is a career and technical student organization for high school, postsecondary, and middle school students who plan to pursue a health career. Board President Bobby Blount signed a Proclamation citing Nov. 4-10 as HOSA Week in NISD.

Motion by Corinne Saldana, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

6. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Santiago Jaramillo- Parent Kg Language Program

Lack of Comm. Howsman

Meet the teacher - disappointed in the lack of communications

Principal - does not communicate with parents on many different events

George Britton --Bowling history and intro and 3 stories from our very own students. Thanked the Board for their continued support.

Marcela Hernandez Maso UTSA C. Chavez as a day in honor of Cesar Chavez School Holiday and those before him. Request K-12 March 31 DOB

Marina Ramiro - JMHS MASO

If it wasn't for MASO she would not know about Mexican American History.

Definitely NOT taught in her US History class

Anthony Gonzales - Teacher would like to see Cesar Chavez's birthday become a holiday

In total history books only speak about 3 Mexican Americans and it totals less than 10 min. of content

Here in SA 70% is Latino or have Mexican in their bloodline.

Just like MLK having his own day, NISD should do the same for Cesar Chavez.

Christopher Cummings- More time to register for UHC enrollment process

Pays for premium plan but really only gets HMO coverage

Sadly in order to receive the hearing aids he uses, State welfare had to assist.

Melina Espiritu-Azocar -AFT

Resolution - TX ED. Bill of Rights

Asking NISD to fully support them

Fair wages, safety, and retirement

Will continue to fight for public funds and not private

Terry Zablocki -- Cell phone policy.

Kudos to the district for creating new ways to implement helpful

cell phone policy to help our students have less distraction in their day.

7. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

- Action (Consent): B. Minutes from the Meetings of September
- Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
- Action (Consent): D. 2024-2025 Bilingual Exception Waiver
- Action (Consent), Approval: E. Quarterly Investment Report - August 31, 2024
- Action (Consent), Approval: F. Consideration and approval of an order authorizing the issuance by the Northside Independent School District of its fixed rate unlimited tax school building and/or refunding bonds in one or more series (as designated by purpose and series); levying a continuing direct annual ad valorem tax for the payment of one or more series of bonds; delegating the authority to certain members of the board of trustees and district staff to approve and execute certain documents relating to the sale of each series of bonds; and providing an effective date
- Action (Consent), Approval: G. Consideration and approval of an order authorizing the issuance by the Northside Independent School District of its variable rate unlimited tax school building and/or refunding bonds

in one or more series (as designated by purpose and series); levying a continuing direct annual ad valorem tax for the payment of one or more series of bonds; delegating the authority to certain members of the board of trustees and district staff to approve and execute certain documents relating to the sale of each series of bonds; and providing an effective date

- Action (Consent), Approval: H. Consideration and approval of an order by the board of trustees of the Northside Independent School District authorizing the remarketing of "Northside Independent School District variable rate unlimited tax school building bonds, series 2020"; delegating the authority to certain members of the board of trustees and district staff to approve and execute certain documents relating to the remarketing of the bonds; and providing an effective date
- Action (Consent), Approval: I. Purchase of Multi-Functional School Activity School Buses
- Action (Consent), Approval: J. Exterior/Interior Colors for Building Upgrades - Colonies North Elementary School - RFCSP #2024-009
- Action (Consent), Approval: K. Contractor for District Baseball/Softball Complex - RFCSP #2024-027
- Action (Consent), Approval: L. Contractor for Replacement of Fuel Dispensers - BUYBOARD #673-22 Project #2024-09-001
- Action (Consent), Approval: M. Change Orders
- Action (Consent), Approval: N. Consultant Appointments
- Action (Consent), Approval: O. Construction Delivery Methods
- Action (Consent), Approval: P. Record Management Officer: Texas State Library & Archive Commission Update

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

8. Curriculum and Instruction

Discussion: A. Early College High School (ECHS) Update

Presenter: Dr. Jerry Woods

Budget Provisions:

Committee: Academics

Recommended Action: N/A

Dr. Jerry Woods, Assistant Superintendent for High School Administration, presented a plan to develop an Early College High School program to be housed at Jay High School. The ECHS program would allow students to earn an associate's degree along with their high school diploma. The program will start next year and will be open to students from Connally, Jones, Jordan, Neff, Pease, Rayburn, Ross, Rudder, Stevenson, and Vale Middle School.

9. Business and Finance

Action, Approval: A. Budget Amendment No. 1

Budget Amendment No. 1 includes the General Fund and the Child Nutrition Fund. The Debt Service Fund is included but will not be amended.

General Fund revenues are amended to recognize a net increase of \$700,000 for insurance recovery. General fund expenditures are amended to recognize a net increase of \$ 891,213, with the majority of the increase represented by the following:

Warren HS chillers \$656,250

Miscellaneous fees related to insurance claims \$200,000

Police Department supplies and materials \$97,298

The General Fund amendment will result in an increase to the budgeted deficit by \$191,000 bringing the deficit from \$93.7 million to \$93.9 million.

The Child Nutrition Fund budget is amended to recognize \$45,000 of additional Local Food for Texas Schools grant funding, which increases both revenue and expenditures by the same amount, keeping the Child Nutrition Fund budget balanced.

Motion by Karen Freeman, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Discussion: B. Explanation of Tier Two Level One State Funding (Golden Pennies)

Administration will provide an overview of Tier Two Level One State Funding

Discussion: C. Timelines for potential November 2026 Voter Approved Tax Rate Election (VATRE) and Bond Election Administration will review the timeline for a possible November 2026 Voter Approved Tax Rate Election (VATRE) and go over Bond Election

10. HUMAN RESOURCES

Action, Discussion and Possible Approval: A. Northside Human Resources Resolution

Human Resources Proclamation. The Board of Trustees approved a proclamation to observe the month of October as Texas Education Human Resources Month throughout the district.

Motion by Karla Duran, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

11. Administration

Action, Approval: A. Second Reading of EFB LOCAL Policy

Page 5- Discussion if there is a grievance filed that language under reconsideration has been removed

Motion by Carol Harle, second by Karen Freeman.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

12. Superintendent

Action, Discussion and Possible Approval: A. 24-25 Leadership NISD Proposal

Purpose: Leadership Northside seeks to empower stakeholders with the knowledge and tools needed to effectively advocate for continuous improvement of the education experience for Northside students.

Audience: Parents and community members. Future advocates, PTA presidents, Board members, bond committee members, school border committees members, and community partner pipeline.

- Representation is cross section of the district
- Next generation advocates
- Growing our advocacy pipeline

Trustees asks:

- FL names from graduates sent to trustees
- Remove 25
- The Board will reach out to the nominees and confirm participation
- Nomination - Up to 5 remove 3-4
- Due by the nomination deadline

Action, Discussion and Possible Approval: B. Discussion of Northside ISD Legislative Priorities - 89th Legislative Session

Saldana & Freeman -Amendment on wording to "all employees" not just educators

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

NISD Resolution Regarding 2025 Legislative Priorities

Motion by Corinne Saldana, second by Carol Harle.

Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Salcido: Adopt the Resolution in support of Northside AFT

Freeman - If we adopt we have to be careful outside of NISD. The norm is to endorse and support but not adopt.

Guerva - the recommendation is to hold off and discuss the AFT Resolution later

Motion by David Salcido, second by Karla Duran.

Motion Not Approved

Yes: David Salcido, Karla Duran

No: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, Homer Guevara

Action, Discussion and Possible Approval: C. Northside Team Operating Procedures

BB - Discuss item number 12

Ref. Legal policy on page 9 6C What is misconduct

4D Legal Framework

Reminder -Policy- super majority vote

vote 1-11 only, Board will come back in November for item 12.

Motion by Karla Duran, second by David Salcido.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Homer Guevara

No: Corinne Saldana

Procedural: D. Future Agenda Items

Add operating procedures item #12

Possibly add Holiday C. Chavez March 31 24-25- 25-26 have already been approved - academics

26-27 would be better

Combine in Supt. Report Student Ambassadors/Student Voice

Have to meet minutes - large push to put inst. calendar back to 180 days. District are not meeting the minutes.

13. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 10:10 p.m.

Discussion: B. Review and Approve District Emergency Operations Plan

Motion by Saldana 2nd by K. Duran

Procedural: C. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit

- Discussion and Possible Approval: D. Appointment of Associate Principal at Hoffmann ES
- Discussion and Possible Approval: E. Appointment of Associate Principal at Scobee ES
- Discussion and Possible Approval: F. Appointment of Assistant Principal at Brennan HS
- Discussion, Information: G. Appointment of NEF Director

14. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 10:22 p.m.

- Action, Approval: B. Appointment of Associate Principal at Hoffmann ES
- Action, Approval: C. Appointment of Associate Principal at Scobee ES

- Action, Approval: D. Appointment of Assistant Principal at Brennan HS
- Action, Approval: E. Appointment of NEF Director

Motion by Carol Harle, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

15. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 10:23 p.m.

APPROVED ON NOVEMBER 12, 2024