

O'CONNOR ENDORSEMENT STRANDS/COURSE SEQUENCES

NISD Foundation Plan With Endorsement (26 Credits)					*Freshman entering in 2013-2014 and thereafter	
Language Arts	Mathematics (Recommended Sequence)	Science (Recommended Sequence)	Social Studies (Recommended Sequence)	Additional Required Credits		
English 1 English 2 English 3 English 4	Algebra 1 Algebra 1 Geometry OR Geometry Algebra 2 Math Models Adv. Math Algebra 2	Biology Biology Chemistry OR IPC Physics Chemistry Adv. Science Physics	World Geography World History U.S. History Government/Economics	1 Fine Arts Credit 2 Language Other than English Credits 1 PE credit or a substitute for PE Health (½ Credit) & Communication Applications (½ Credit) 5 Elective Credits		
Endorsements	Arts & Humanities	STEM (Science, Technology, Engineering, Mathematics)	Business & Industry	Public Service	Multidisciplinary	

All students must select an endorsement. Changing endorsements after the beginning of 10th grade year may be difficult due to specific endorsement requirements.

Distinguished Level of Achievement (DLA) graduates must meet the Foundation Program and earn 4 Math credits including Algebra II, 4 Science credits, and at least 1 Endorsement. Only DLA students will be considered for the top 10% automatic TX public college admission.

STEM Endorsement Strands

+ Courses do not require a teacher signature.

Mathematics 5 Total Credits Needed for Endorsement (4 Credits required for graduation)	<u>Course #2170</u> Algebra 1 <u>Course # 2160</u> Algebra 1 Pre AP <u>Course #9203</u> Basic Algebra 1 <u>Course #9210</u> Applied Algebra 1 1 Credit Grade 9	<u>Course # 2300</u> Geometry <u>Course # 2350</u> Geometry Pre AP <u>Course # 9204</u> Basic Geometry <u>Course # 9212</u> Applied Geometry 1.credit Grade 9-10	<u>Course # 2500</u> Math Models <u>Course # 9205</u> Basic Math Models <u>Course # 9213</u> Applied Math Models 1 credit Grade 10-11	<u>Course # 2200</u> Algebra 2 <u>Course # 2240</u> Algebra 2 Pre AP <u>Course # 9207</u> Basic Algebra 2 1 Credit Grade 10-11	4th/5th Math Credits to be chosen from the following courses:	<u>Course #2400</u> Pre-Calculus <u>Course # 2420</u> Pre-Calculus Pre AP <u>Course # 2452</u> Pre-Calculus Pre AP Dual	<u>Course # 2873</u> ISM Advanced Algebra 3 <u>Course # 2871</u> College Algebra Honors <u>Course # 2877</u> Adv. Quantitative Reasoning	<u>Course # 2610</u> Calculus AB AP <u>Course 2600</u> Calculus AB AP Dual <u>Course # 2630</u> Calculus BC AP <u>Course # 2639</u> Calculus BC AP Dual	<u>Course # 2800</u> Statistics AP <u>Course # 2870</u> Independent Study Mathematics Special Topics	<u>Course # 7214</u> Computer Sci. 2 AP 1 Credit Grade 10-12
Science 5 Total Credits Needed for Endorsement (4 Credits required for graduation)	<u>Course # 3100</u> Biology <u>Course # 3120</u> Biology Pre AP <u>Course #9241</u> Basic Biology 1 Credit Grade 9	<u>Course # 3300</u> Chemistry <u>Course # 3310</u> Chemistry Pre AP 1 Credit Grade 10-11	<u>Course # 3200</u> IPC <u>Course # 9244</u> Basic IPC 1 Credit Grade 10-12	<u>Course # 3400</u> Physics <u>Course # 3435</u> Physics 1 AP 1 Credit Grade 11-12	4th/5th Science Credits to be chosen from the following courses:	<u>Course # 3130</u> Biology AP <u>Course # 3133</u> Biology AP Dual <u>Course # 3330</u> Chemistry AP	<u>Course # 8430</u> +Food Science <u>Course #8553</u> Forensic Science <u>Course # 3500</u> Environmental Sci. AP <u>Course # 3505</u> Env. Science AP Dual	<u>Course # 3800</u> +Aquatic Science <u>Course # 3510</u> Earth and Space Sci. <u>Course # 3560</u> +Environmental Sys <u>Course # 9243</u> Basic Env. Systems	<u>Course # 8381/8382</u> Medical Microbiology/ Pathophysiology <u>Course # 8389</u> Anatomy & Physiology	<u>Course # 3435</u> Physics 1 AP <u>Course # 3440</u> Physics 2 AP <u>Course # 3420</u> Physics C AP
Engineering 4 Total Credits Needed	<u>Course # 8700</u> +Concepts of Engineering & Technology 1 Credit Grade 9-10	<u>Course # 8701</u> Engineering, Design & Presentation 1 Credit Grade 10-12	<u>Course # 8710</u> Robotics and Automation 1 Credit Grade 11-12	<u>Course # 8714</u> Practicum in Science, Technology, Engineering and Mathematics (STEM) 2 Credits Grade 12	Computer Science 4 Total Credits Needed	<u>Course #7100</u> Fundamentals of Computer Science Pre-AP (Alg 1 Prerequisite) 1 Credit Grade 9-12 <u>Course #7101</u> Fundamentals of Computer Science Pre-AP Dual (Alg 1 Prerequisite) 1 Credit Grade 9-12	<u>Course # 7110</u> Comp. Sci. 1 Pre AP 1 Credit Grade 9-12 (Alg 1 Prerequisite)	<u>Course # 7214</u> Computer Sci. 2 AP 1 Credit Grade 10-12 <u>Course # 7211</u> Computer Sci. 2 AP Dual 1 Credit Grade 10-12	<u>Course # 7310</u> Computer Sci. 3 H 1 Credit Grade 11-12 <u>Course # 7315</u> Computer Sci. 3 Honors Dual 1 Credit Grade 11-12	

Public Service Endorsement Strands

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Education 4 Total Credits Needed	<u>Course #8450</u> +Principles of Human Services 1 Credit Grade 9-12	<u>Course #8460/8452</u> +Child Development/ Interpersonal Studies 1 Credit Grade 10-12	<u>Course # 8461</u> Child Guidance 2 Credits Grade 11-12 OR <u>Course # 8252</u> Instructional Practice in Education and Training 2 Credits Grade 11-12	<u>Course # 8253</u> Practicum in Education and Training 2 Credits Grade 12	Health Science 4 Total Credits Needed	<u>Course # 8353/8164</u> +Medical Terminology/Professional Communications 1 Credit Grade 9	<u>Course # 8352</u> Principles of Health Science (Health credit) 1.5 Credits Grade 10-12	<u>Course # 8356</u> Health Science 2 Credits Grade 11-12	<u>Course # 8371</u> Practicum in Health Science 2 Credits Grade 12 <u>Course # 8380</u> Anatomy & Physiology 1 Credit Grade 11-12 <u>Course # 8381</u> Medical Microbiology/ Pathophysiology 1 Credit Grade 11-12
ROTC 4 Total Credits Needed	<u>Course #5621</u> +ROTC 1 1 Credit Grade 9-12	<u>Course #5622</u> ROTC 2 1 Credit Grade 10-12	<u>Course #5623</u> ROTC 3 1 Credit Grade 11-12	<u>Course #5624</u> ROTC 4 1 Credit Grade 12					

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Business and Industry Endorsement Strands

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<p>Business Management and Administration 4 Total Credits Needed</p>	<p>Course # 8206 +Principles of Business Marketing, and Finance 1 Credit Grade 9-10</p>	<p>Course # 8209/8222 +Business Law/Global Business 1 Credit Grade 10-12</p>	<p>Course # 8227 Business Management 1 Credit Grade 11-12</p>	<p>Course # 8229 Practicum in Business Management 2 Credits Grade 12</p>	<p>Architecture 4 Total Credits Needed</p>	<p>Course #8100 +Principles Architecture Construction 1 Credit Grade 9-10</p>	<p>Course #8104 Architecture Design 1 Credit Grade 10-12</p>	<p>Course #8106 Adv. Architecture Design 2 Credits Grade 11-12</p>	<p>Course #8127 Practicum in Arch. Design 2 Credits Grade 12</p>
<p>Finance 4 Total Credits Needed</p>	<p>Course # 8206 +Principles of Business Marketing, and Finance 1 Credit Grade 9-10</p>	<p>Course # 8305/8300 +Banking & Finance Service/ Money Matters 1 Credit Grade 10-12</p>	<p>Course # 8310 +Accounting I 1 Credit Grade 11-12</p>	<p>Course # 8312 Accounting II 1 Credit Grade 12</p>	<p>Culinary Arts 4 Total Credits Needed</p>	<p>Course #8450 +Principles of Human Services 1 Credit Grade 9-10</p>	<p>Course #8453/8402 +Lifetime Nutrition & Wellness/ Restaurant Management 1 Credit Grade 10-12</p>	<p>Course #8420 +Culinary Arts 2 Credits Grade 11-12</p>	<p>Course #8421 Pract. in Culinary Arts 2 Credits Grade 12 AND/OR Course # 8430 Food Science 1 Credit Grade 11-12</p>
<p>Marketing 4 Total Credits Needed</p>	<p>Course #8206 +Principles of Business, Marketing, & Finance 1 Credit Grade 9-10</p>	<p>Course #8654/8655 +Retailing & E-tailing/Sports & Entertainment Marketing 1 Credit Grade 10-12</p>	<p>Course #8652 Entrepreneurship 1 Credit Grade 11-12</p>	<p>Course #8XXX Marketing Dynamics 2 Credits Grade 11-12</p>	<p>Fashion Design 4 Total Credits Needed</p>	<p>Course #8450 +Principles of Human Services 1 Credit Grade 9-10</p>	<p>Course #8160 +Fashion Design 1 Credit Grade 10-12</p>	<p>Course #8161 Adv. Fashion Design 2 Credits Grade 11-12</p>	<p>Course #8162 Practicum in Fashion Design 2 Credits Grade 12</p>
<p>Audio Video Production 4 Total Credits Needed</p>	<p>Course #8500 +Principles of Information Tech. 1 Credit Grade 9-10 OR Course #8150/8164 +Principles of Arts, AV, Tech & Professional Communications 1 Credit Grade 9-10</p>	<p>Course # 8153 +Audio Video Production 1 Credit Grade 10-12</p>	<p>Course # 8154 Advanced Audio Video Production 2 Credits Grade 11-12</p>	<p>Course # 8149 Practicum in Audio Video Production 2 Credits Grade 11-12</p>	<p>Agriculture Business 4 Total Credits Needed</p>	<p>Course #8050 +Principles of Agriculture, Food & Natural Resources 1 Credit Grade 9-10</p>	<p>Course #8054/8164 Professional Standards in Agribusiness/Professional Communications 1 Credit Grade 10-12</p>	<p>Course #8055 Agribusiness Management & Marketing 1 Credit Grade 10-12</p>	<p>Course #8053 Adv. Animal Science 1 Credit Grade 12 AND/OR Course #8060/8067 Adv Plant & Soil Sci./ Dual 1 Credit Grade 12 AND/OR Course #8064 Practicum in Ag, Food, & Natural Resources 2 Credits Grade 11-12</p>
<p>Animation 4 Total Credits Needed</p>	<p>Course #8500 +Principles of Information Tech. 1 Credit Grade 9-10 OR Course #8150/8164 +Principles of Arts, AV, Tech & Professional Communications 1 Credit Grade 9-10</p>	<p>Course # 8520 +Digital and Interactive Media 1 Credit Grade 10-12</p>	<p>Course # 8151 +Animation 1 Credit Grade 11-12</p>	<p>Course # 8152 Advanced Animation 2 Credits Grade 12</p>	<p>Animal Science 4 Total Credits Needed</p>	<p>Course #8050 +Principles of Agriculture, Food & Natural Resources 1 Credit Grade 9-10</p>	<p>Course #8056/8066 Wildlife, Fisheries & Ecology Mgt. / Dual 1 Credit Grade 9-12 OR Course #8054/8164 Professional Standards in Agribusiness/Professional Communications 1 Credit Grade 10-12</p>	<p>Course #8052 Equine Science 1 Credit Grade 10-12 AND/OR Course #8051 Livestock Production 1 Credit Grade 10-12</p>	<p>Course #8053 Advanced Animal Science 1 Credit Grade 12 AND/OR Course #8064 Practicum in Ag, Food, & Natural Resources 1 Credit Grade 11-12</p>
<p>Graphic Design 4 Total Credits Needed</p>	<p>Course #8500 +Principles of Information Tech. 1 Credit Grade 9-10 OR Course #8150/8164 +Principles of Arts, AV, Tech & Professional Communications 1 Credit Grade 9-10</p>	<p>Course #8155 +Graphic Design & Illustration 1 Credit Grade 10-12</p>	<p>Course #8156 Advanced Graphic Design & Illustration 2 Credits Grade 11-12</p>	<p>Course #8157 Practicum in Graphic Design & Illustration 2 Credits Grade 12</p>	<p>Horticulture 4 Total Credits Needed</p>	<p>Course #8050 +Principles of Agriculture, Food & Natural Resources 1 Credit Grade 9-10</p>	<p>Course #8057 Principles & Elements of Floral Design 1 Credit Grade 10-12 OR Course #8054/8164 Professional Standards in Agribusiness/Professional Communications 1 Credit Grade 10-12</p>	<p>Course #8058 Landscape Design & Turf Management 1 Credit Grade 10-12 AND/OR Course #8059 Horticulture Science 1 Credit Grade 10-12</p>	<p>Course #8060/8067 Advanced Plant & Soil Science/ Dual 1 Credit Grade 12 AND/OR Course #8064 Practicum in Ag, Food, & Natural Resources 2 Credits Grade 11-12</p>
<p>Photography 4 Total Credits Needed</p>	<p>Course #8500 +Principles of Information Tech. 1 Credit Grade 9-10 OR Course #8150/8164 +Principles of Arts, AV, Tech & Professional Communications 1 Credit Grade 9-10</p>	<p>Course #8158 +Commercial Photography 1 Credit Grade 10-12</p>	<p>Course #8159 Adv. Commercial Photography 2 Credits Grade 11-12</p>	<p>Course #8157 Practicum in Graphic Design 2 Credits Grade 12</p>	<p>Agricultural Mechanics 4 Total Credits Needed</p>	<p>Course #8050 +Principles of Agriculture, Food & Natural Resources 1 Credit Grade 9-10</p>	<p>Course #8061 Agricultural Mechanics & Metal Technologies 1 Credit Grade 10-12 OR Course #8054/8164 Professional Standards in Agribusiness/Professional Communications 1 Credit Grade 10-12</p>	<p>Course #8062 Agriculture Facilities Design & Fabrication 1 Credit Grade 11-12</p>	<p>Course #8063 Agriculture Power Systems 1 Credit Grade 11-12 AND/OR Course #8064 Practicum in Ag, Food, & Natural Resources 2 Credits Grade 11-12</p>
<p>Advanced Journalism 4 Total Credits Needed</p>	<p>Course # 1701 +Journalism 1 Credit Grade 9-12</p>	<p>Course # 1740 Adv Journalism News 1 1 Credit Grade 10-12 Course #1710 Adv Journalism Yearbook 1 1 Credit Grade 10-12</p>	<p>Course # 1750 Adv Journalism News 2 1 Credit Grade 11-12 Course # 1720 Adv Journalism Yrbk 2 1 Credit Grade 11-12</p>	<p>Course # 1760 Adv Journalism News 3 1 Credit Grade 12 Course # 1730 Adv Journalism Yrbk. 3 1 Credit Grade 12</p>	<p>Public Speech 4 Total Credits Needed</p>	<p>Course #1930 +Debate 1 H (Speech credit) 1.5 Credits Grade 9-12 Course #1920 +Oral Interp. 1 (Speech credit) 1.5 Credits Grade 9-12</p>	<p>Course #1932 Debate 2 H 1 Credit Grade 10-12 Course #1922 Oral Interpretation 2 1 Credit Grade 10-12</p>	<p>Course #1933 Debate 3 H 1 Credit Grade 11-12 Course #1923 Oral Interpretation 3 1 Credit Grade 11-12</p>	<p>Course #1952 Independent Study Speech 1 Credit Grade 12</p>

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Arts and Humanities Endorsements Strands

+ Courses do not require a teacher signature.

Social Studies 5 Total Credits Needed for Endorsement (4 Credits required for graduation)	Course # 4300 +World Geography Course # 4320 World Geo. Pre AP Course # 9260 Basic World Geography 1 Credit Grade 9	Course # 4200 +World History Course # 4230 World History Pre AP Course # 4250 World History AP Course # 9261 Basic World History 1 Credit Grade 10	Course # 4100 +US History Course # 4150 US History AP Course # 4155 US_History AP Dual Course # 9262 Basic US History 1 Credit Grade 11	Course # 4400 +Government Course # 4450 Government AP Course # 9265 Basic Government 1/2 Credit Grade 12	Course # 4500 +Economics Course # 4504 Economics AP Course # 9270 Basic Economics 1/2 Credit Grade 12	5 th Social Studies Credit to be chosen from the following courses:	Course # 4700 +Psychology 1/2 Credit Grade 11-12 Course # 4800 +Sociology 1/2 Credit Grade 11-12 Course # 4730/4720 Psy AP/Psy Pre AP 1 Credit Grade 11-12	Course # 4690 +Comparative Religion H 1/2 Credit Grade 11-12 Course # 4901 +Critical Issues 1/2 Credit Grade 11-12 Course # 4679 +Street Law 1/2 Credit Grade 10-12	Course # 4316 Human Geography AP 1 Credit Grade 9-12
English Language Arts 7 Total Credits Needed (4 Credits required for graduation)	Course #1100 +English 1 Course #1120 English 1 Pre AP Course # 1170 English 1 SOL Course #9251 Basic English 1 Course #9351 Applied English 1 1 Credit Grade 9	Course #1200 +English 2 Course #1220 English 2 Pre AP Course # 1270 English 2 SOL Course #9256 Basic English 2 Course #9356 Applied English 2 1 Credit Grade 10	Course #1300 +English 3 Course #1330 English 3 AP Course # 1333 English AP Dual Course #9253 Basic English 3 Course #9353 Applied English 3 1 Credit Grade 11	Course #1400 +English 4 Course #1402 English 4 College Prep Course # 1456 English 4 H Dual Course #1430 English 4 AP Course # 1457 English 4 AP Dual 1 Credit Grade 12	Course #9254 Basic English 4 Course # 9354 Applied English 4 1 Credit Grade 12	Additional English Language Arts Credits to be chosen from the following courses:	Course # 1701 +Journalism Course #1970 +Media Literacy 1 Credit Grade 10-12	Course # 1810/1770 +Creative Writing/Literary Magazine 1 Credit Grade 9-12 Course #1776 Literary Magazine 2 1 Credit Grade 10-12 Course #1777 Literary Magazine 3 1 Credit Grade 11-12	Course #1857 Aca Decathlon 1 H Course #1858 Aca Decathlon 2 H Course #1859 Aca Decathlon 3 H Course #1140 Aca Decathlon 4 H 1 Credit Grade 9-12
Languages Other Than English (LOTE) 4 Credits of the same LOTE or 2 credits of two different Languages	Course #5720 +Spanish 1 Course #5911 +French 1 Course # 5920 +German 1 Course #5940 +Latin 1 1 Credit Grade 9-11	Course #5730 +Spanish 2 Course #5735 Spanish 2 Pre AP Course #5912 +French 2 Course # 5913 French 2 Pre AP 1 Credit Grade 10-12	Course # 5922 +German 2 Course # 5923 German 2 Pre AP Course #5942 +Latin 2 Course #5943 Latin 2 Pre AP 1 Credit Grade 10-12	Course #5740 Spanish 3 Course #5745 Spanish 3 Pre AP Course #5744 Spanish 3 Pre AP Dual 1 Credit Grade 10-12	Course #5914 French 3 Pre AP Course #5904 French 3 Pre AP Dual Course # 5924 German 3 Pre AP Course #5944 Latin 3 Pre AP 1 Credit Grade 10-12	Course #5757 Spanish 4 AP Lang. Course #5915 French 4 AP Course # 5926 German 4 AP Course #5947 Latin 4 AP 1 Credit Grade 10-12	Course #5767 Spanish 5 AP 1 Credit Grade 10-12	Course #5775 Spanish 6 Pre AP 1 Credit Grade 10-12	
Fine Arts - Art 4 Credits Needed	Course # 6941 +Art 1 1 Credit Grade 9-12	Course # 6951 Art 2 1 Credit Grade 10-12	Course # 6953 Art 3 1 Credit Grade 11-12	Course # 6954 Art 4 1 Credit Grade 12	Additional Art Credits	Course # 6985 Art History AP 1 Credit Grade 11-12	Course # 6988 Art 2D Design AP 1 Credit Grade 11-12		
Fine Arts - Band 4 Credits Needed	Course # 5579 Symphonic Band 1(PE) 1 Credit Grade 9-12 Course # 5571 Band Flags 1 (PE) 1 Credit Grade 9	Course # 6102 Symphonic Band 2 1 Credit Grade 10-12 Course # 6866 Band Flags 2 1 Credit Grade 10	Course # 6103 Symphonic Band 3 1 Credit Grade 11-12 Course # 6867 Band Flags 3 1 Credit Grade 11	Course # 6104 Symphonic Band 4 1 Credit Grade 12 Course # 6868 Band Flags 4 1 Credit Grade 12	Additional Band Credits	Course #6141 Jazz Band 1 1 Credit Grade 9-12 Course #6142 Jazz Band 2 1 Credit Grade 10-12	Course #6143 Jazz Band 3 1 Credit Grade 11-12 Course #6144 Jazz Band 4 1 Credit Grade 12	Course #6537 Music Theory AP 1 Credit Grade 10-12	
Fine Arts - Dance 4 Credits Needed	Course #6811 +Principles of Dance 1 1 Credit Grade 9-12	Course #6812 Principles of Dance 2 1 Credit Grade 10-12 Course 6840/6844/6852 Performance Dance Ensemble 2 (Pep/DT/Cheer) 1 Credit Grade 10-12	Course #6813 Principles of Dance 3 1 Credit Grade 11-12 Course 6841/6845/6853 Performance Dance Ensemble 3 (Pep/DT/Cheer) 1 Credit Grade 11-12	Course #6814 Principles of Dance 4 1 Credit Grade 12 Course 6842/6846/6854 Performance Dance Ensemble 4 (Pep/DT/Cheer) 1 Credit Grade 12	Fine Arts - Choir 4 Credits Needed	Course #6451 Treble Choir 1 – Girls Course #6501 Tenor Bass Choir 1 – Boys Course # 6461 Advanced Treble 1 Course # 6431 Mixed Choir 1 Course # 6511 Vocal Ensemble 1 1 Credit Grade 9-12	Course #6452 Treble Choir 2 – Girls Course #6502 Tenor Bass Choir 2 – Boys Course # 6462 Advanced Treble 2 Course # 6432 Mixed Choir 2 Course # 6512 Vocal Ensemble 2 1 Credit Grade 10-12	Course #6453 Treble Choir 3 – Girls Course #6503 Tenor Bass Choir 3 – Boys Course # 6463 Advanced Treble 3 Course # 6433 Mixed Choir 3 Course # 6513 Vocal Ensemble 3 1 Credit Grade 11-12	Course #6454 Treble Choir 4 – Girls Course #6504 Tenor Bass Choir 4 – Boys Course # 6464 Advanced Treble 4 Course # 6434 Mixed Choir 4 Course # 6514 Vocal Ensemble 4 1 Credit Grade 12
Fine Arts - Orchestra 4 Credits Needed	Course #6231 Orchestra 1 1 Credit Grade 9-12	Course #6232 Orchestra 2 1 Credit Grade 10-12	Course #6233 Orchestra 3 1 Credit Grade 11-12	Course #6234 Orchestra 4 1 Credit Grade 12	Fine Arts - Theatre 4 Credits Needed.	Course # 6631 +Theatre 1 Course # 6641 +Technical Theatre 1 1 Credit Grade 9-12	Course # 6632 Theatre 2 Course # 6642 Technical Theatre 2 1 Credit Grade 10-12	Course # 6633 Theatre 3 Course # 6643 Technical Theatre 3 1 Credit Grade 11-12	Course # 6634 Theatre 4 Course # 6644 Technical Theatre 4 1 Credit Grade 12

Multidisciplinary Endorsement Strand

Option 1: Four by Four (4 X 4) four credits in each of the four foundation subject areas to include English IV and chemistry and/or physics.	Option 2: AP or Dual four credits in Advanced Placement or dual credit selected from English, mathematics, science, social studies, languages other than English, or fine arts.	Option 3: Combination four advanced courses that prepare a student to enter the workforce successfully or postsecondary education without remediation from within one endorsement area or among endorsement areas that are not in a coherent sequence.
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It is the policy of Northside Independent School District not to discriminate on the basis of age, race, religion, color, national origin, sex or handicap in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.