San Antonio's Premier District

NORTHSIDE INDEPENDENT SCHOOL DISTRICT

DEPARTMENT OF HUMAN RESOURCES

REQUISITION NUMBER: 26537-1

JOB ANNOUNCEMENT Director of Marketing

Communications Department

CLOSING DATE: September 12, 2019

JOB SUMMARY

The Director of Marketing, under the supervision of the Executive Director of Communications, will provide a broad range of internal and external public relations/marketing support including research, project planning, plan development and implementation.

MINIMUM QUALIFICATIONS

(Only those persons who meet the minimum qualifications as posted should apply)

- Bachelor's Degree in Marketing, Communications or closely related field.
- Minimum of four (4) years experience in marketing and/or public relations preferred.
- External candidate must have satisfactory outcome of fingerprinting check. Non-refundable fee (approximately \$50.00) paid by employee

KNOWLEDGE/SKILLS/ABILITIES

- Skill in researching topics of discussion or interest
- Ability to grasp essentials and core ideas from a wide array of information
- Knowledge of traditional and digital marketing, content marketing, and social media marketing
- Skill in operating software application packages (MS Word, Excel, Powerpoint)
- Skill in using major social media platforms
- Strong knowledge of public education and school operation related issues
- Ability to stay abreast of local, state and national education trends and news
- Ability to communicate effective, both verbally and written, with diverse groups of individuals utilizing tact and diplomacy
- Ability to adjust to rapidly fluctuating situations and manage multiple projects simultaneously
- Ability to establish and maintain effective working relationships with co-workers, District employees, elected officials and/or representatives, outside agencies, news media and the general public.

DUTIES AND RESPONSIBILITIES

- 1. Develop and execute, in collaboration with District leadership, creative digital and traditional marketing campaigns, including the development of department and/or campus marketing plans.
- 2. Promote the District's brand, messaging, products, and services.
- 3. Conceptualize and develop engaging, educational content (including, but not limited to, videos and data visualizations) to be shared with internal and external audiences.
- 4. Support the District's social media strategy and create brand awareness by creating content, building followership, and developing internal processes for social media platforms.
- 5. Conduct market research by creating and/or facilitating surveys and questionnaires.
- 6. Analyze effectiveness of marketing campaigns at the District, department, or campus level by identifying and tracking appropriate metrics to measure success and inform future efforts.
- 7. Create ads, flyers, and promotional presentations for both external and internal use.
- 8. Assist with branding efforts and brand consistency initiatives.
- 9. Attends meetings, conferences, workshops on behalf of the Communications Department
- 10. Manages or supports special communications department projects as directed.
- 11. Interact with business or community leaders and representatives.
- 12. Perform other duties as assigned.

WORKING CONDITIONS

Maintain emotional control under stress. Repetitive hand motions; prolonged use of computer. Daily attendance and punctuality at work on time every day are essential functions of the job.

TERMS OF EMPLOYMENT

SALARY: \$83,794 - \$98,581 TYPE OF ASSIGNMENT: Full-Time, Exempt

PAY GRADE: BN07 MINIMUM WORK DAYS: 226

NOTICE: If you are selected for a job with NISD, your immediate supervisor will be contacted prior to a final employment offer being made.

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