

Construction Careers Academy Escalating Consequences



Construction Careers Academy Sets the P.A.C.E

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Construction Careers Academy

Escalating Consequences

This document outlines some of the common infractions that may be dealt with in a school setting. It serves as a guideline for assigning consequences for infractions. Infractions that are more severe may result in more severe consequences. Construction Careers Academy administration evaluates each situation on a case-by-case basis. Consequences are assigned based on the type and severity of an infraction.

Bullying or Harassment

Students guilty of bullying or harassing another student will be subject to the following escalating consequences:

- 1st Offense – Bullying Contract
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Day ISS, Parent Contact
- 4th Offense – 3 Days ISS, Parent Conference
- 5th Offense – 1 Day Suspension, Parent Conference
- 6th Offense – 2 Days Suspension, Parent Conference, Behavior Contract

In addition to being assigned an escalating consequence for bullying, a student who engages in bullying is subject to more severe and/or additional consequences related to the bullying behavior.

Bus Infraction

Students will be assigned the following escalating consequences for referrals submitted by NISD transportation staff for inappropriate behavior directed at transportation staff and/or while riding the bus to and from school.

- 1st Offense – Written Warning, Parent Contact
- 2nd Offense – 1 Day Removal, Parent Contact
- 3rd Offense – 3 Day Removal, Parent Contact
- 4th Offense – 1 Week Removal, Parent Conference
- 5th Offense – 2 Week Removal, Parent Conference
- 6th Offense – 1 Month Removal, Parent Conference
- 7th Offense – Removal for Remainder of the Year, Parent Conference

Cheating

Students who engage in cheating will be subject to the following escalating consequences:

- 1st Offense – 1 Day ISS, Parent Contact
- 2nd Offense – 2 Days ISS, Parent Contact
- 3rd Offense – 3 Days ISS, Parent Conference and Student Contract
- 4th Offense – 1 Day Suspension, Parent Conference, Behavior Contract
- 5th Offense – 2 Day Suspension, Parent Conference, and Review for Removal from Program (See Removal From CCA, page 9)

Classroom Disruption

Students guilty of disrupting class will be subject to the following escalating consequences:

- 1st Offense – Student Conference, Written Warning, Parent Contact
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Days ISS, Parent Contact
- 4th Offense – 3 Days ISS, Parent Conference
- 5th Offense – 1 Day Suspension, Parent Conference
- 6th Offense – 2 Days Suspension, Parent Conference, Behavior Contract
- 7th Offense – 3 Days Suspension, Parent Conference, and Review for Removal from Program (See Removal From CCA, page 9)

(*) Based on the severity and frequency of this infraction and the student's behavior a student may be placed on probation prior to an alternative school referral. A subsequent violation for a student on probation will result in a referral to Pupil Personnel.

Conflict with Another Student (not posturing or fighting)

Students engaged in a conflict with another student that does not result in fighting and/or posturing to fight will be subject to the following escalating consequences:

- 1st Offense – 1 Day ISS, Parent Contact
- 2nd Offense – 2 Days ISS, Parent Contact
- 3rd Offense – 3 Days ISS, Parent Conference,
- 4th Offense – 1 Day Suspension, Parent Conference
- 5th Offense – 2 Days Suspension, Parent Conference, Behavior Contract
- 6th Offense – 3 Days Suspension, Parent Conference and Review for Removal from Program (See Removal From CCA, page 9)

(*) Based on the severity and frequency of this infraction and the student's behavior a student may be placed on probation prior to an alternative school referral. A subsequent violation for a student on probation will result in a referral to Pupil Personnel.

Cutting Class/Truancy

Students guilty of cutting class are considered truant and will be subject to the following escalating consequences:

- 1st Offense – 1 Day ISS, Parent Contact
- 2nd Offense – 2 Days ISS, Parent Contact, Attendance Warning Letter
- 3rd Offense – 3 Days ISS, Parent Conference
- 4th Offense – 1 Days Suspension, Parent Conference
- 5th Offense – 2 Days Suspension, Parent Conference, Behavior Contract
- 6th Offense – 3 Days Suspension, Parent Conference, and Review for Removal from Program (See Removal From CCA, page 9)

Disobeys school/classroom rules/routine

Students are guilty of actions that are classified as Disobeys School/Classroom Rules/Routine will be subject to the following escalating consequences:

- 1st Offense – Student Conference, Written Warning, Parent Contact
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Day ISS, Parent Contact
- 4th Offense – 3 Days ISS, Parent Conference
- 5th Offense – 1 Day Suspension, Parent Conference
- 6th Offense – 2 Day Suspension, Parent Conference, and Student Contract
- 7th Offense – 3 Day Suspension, Parent Conference, Review for Removal from Program (See Removal From CCA, page 9)

Dress Code

Students who violate the dress code will be subject to the following escalating consequences:

- 1st Offense – Student Conference, Written Warning and Parent Contact
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Day ISS, Parent Contact
- 4th Offense – 3 Days ISS, Parent Conference

Students who continuously violate the dress code will be subject to more severe consequences.

Drug Paraphernalia

Students with drug paraphernalia in their possession on campus or at a school-sponsored activity will be subject to the following escalating consequences:

- 1st Offense—3 Days ISS, Parent Conference, Police Notified
- 2nd Offense – 2 Days Suspension & 1 Day ISS, Parent Conference, Contract, Police Notified
- 3rd Offense – 3 Days Suspension, Parent Conference, Police Notified, Referral to Pupil Personnel
(See Removal From CCA, page 9)

Electronic Devices

During the school day Personal Electronic Devices (PEDs) must be powered down and concealed unless the student obtains expressed permission from an educator prior to using an electronic device of any kind (i.e. cell phones, ipods, ipads, etc). All use of personal electronic devices is governed by the NISD Acceptable Use Policy, Campus and district policy and The Family Education Rights and Privacy Act regulations. Violators of the stated policy will be subject to the following escalating consequences. **No PED's are allowed in the lab areas, work site locations or the Parade of Homes build site at any time.**

- 1st Offense – Student Conference, Written Warning, Device Confiscated, Parent required to pick device up before or after school the following school day.
- 2nd Offense – 1 Day ISS, Device Confiscated, Parent Contact, Parent required to pick device up before or after school the following school day.
- 3rd Offense – 2 Day ISS, Device Confiscated, Parent Contact, Parent required to pick device up before or after school the following school day.
- 4th Offense – 3 Days ISS, Device Confiscated, Parent Contact, Parent required to pick device up before or after school the following school day.

Confiscated PED's and accessories will be returned ONLY to the student's parent/guardian the following school day. Students who, while inappropriately using their PED, engage in additional violations of the student code of conduct will be subject to consequences for these infractions as well. Use of PED's in an active lab area or worksite location creates a safety hazard to the student and others in the area.

Excessive Tardies

Students are required to be in their seat working on the focus activity prior to the tardy bell ringing. Students who are tardy to class will be subject to the following disciplinary action:

- *1ST Tardy: Teacher Warning/Documentation/Phone Contact
- *2nd Tardy: Teacher Warning/Documentation/Phone Contact
- **3rd Tardy: Teacher Warning/Documentation/Phone Contact
- **4th Tardy: Teacher Warning/Documentation/Phone Contact
- **5th Tardy: Overnight Suspension/Parent Conference via Administration
- **6th Tardy: Two Day ISS/Administrative Referral/Parent Contact via Administration
- **7th Tardy: Two Days ISS/Loss of Jr./Sr. Lunch or Parking Privileges/Parent Contact via Admin.

Other consequences can include three days ISS and Suspension

(*) Parent contact strongly suggested

(**) Parent contact required

Fireworks

Possession and/or use of Fireworks will be subject to a possible referral to Pupil Personnel.

1st Offense – 1 Day ISS, Police Notified, Parent Contact and Student Contract

2nd Offense – 3 Day ISS, Police Notified, Referred to Pupil Personnel (See Removal From CCA, page 9)

Fighting

Students guilty of fighting will be subject to the following disciplinary actions:

1st Offense – 2 Days Suspension, 1 Day ISS, Police Notified, Student Placed on Probation for Fighting

2nd Offense – 3 Days Suspension, Police Notified, Referred to Pupil Personnel (See Removal From CCA, page 9)

Forgery

Students who engage in forgery will be subject to the following escalating consequences:

1st Offense – Written Warning, Parent Contact

2nd Offense – 1 Day ISS, Parent Contact

3rd Offense – 2 Days ISS, Parent Conference

Gang Affiliation/Activity/Violation

Any student wearing or carrying overt gang paraphernalia, for example, wearing and/or carrying bandanas/rags of any color, wearing clothing and/or jewelry associated with a gang, making gestures that symbolize gang membership will not be tolerated. Gang affiliated writing, graffiti on folders, book covers, back packs, clothing, etc. will not be allowed.

- 1st Offense – Student Conference, Mandatory Parent Contact
- 2nd Offense—1 Day ISS, Parent Contact
- 3rd Offense – 2 Day ISS, Parent Conference and Student Contract
- 4th Offense – 3 Days ISS, Parent Conference and Review for Removal from Program (See Removal From CCA, page 9)

School administration reserves the right to address and act upon an item that the school believes and/or law enforcement officials report to the school as being gang affiliated items

Hitting Another Student (not fight, not assault by contact or bodily injury)

Students are not allowed to hit other students. Students who hit another student and it is not categorized as a fight, assault by contact and/or bodily injury will be subject to the following escalating consequences:

- 1st Offense – 1 Day ISS, Parent Contact
- 2nd Offense – 2 Days ISS, Parent Conference
- 3rd Offense—3 Days ISS, Parent Conference

Horseplay/Mischief

Students are guilty of actions that are classified as horseplay/mischief will be subject to the following escalating consequences:

- 1st Offense – Student Conference, Written Warning and Parent Contact
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Day ISS, Parent Contact
- 4th Offense – 3 Days ISS, Parent Contact

Insubordination/Defiance

Insubordination/defiance will be subject to the following escalating consequences:

- 1st Offense – 1 Day ISS, Parent Contact
- 2nd Offense – 2 Days ISS, Parent Contact
- 3rd Offense – 3 Days ISS, Parent Contact
- 4th Offense – 2 Days Suspension 1 Day ISS, Parent Conference and Student Behavior Contract
- 5th Offense – 3 Days Suspension, Parent Conference, Review for Removal from Program (See Removal From CCA, page 9)

Acts of insubordination/defiance that causes a major classroom/school disruption may be dealt with more severe consequences. Based on the severity and frequency of this infraction and the students behavior a student may be placed on probation for an alternative school placement.

Lack of Cooperation

Students who fail to cooperate will be subject to the following escalating consequences:

- 1st Offense—Student Conference, Written Warning, Parent Contact
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Days ISS, Parent Contact
- 4th Offense – 3 Days ISS, Parent Conference

Personal Protection Equipment (PPE) Violation

Students not in possession of, or inappropriately wearing PPE in violation of program training and safety guidelines will be subject to the following escalating consequences:

- 1st Offense – Student/Teacher Conference, Written Warning, Parent/Teacher Contact
- 2nd Offense – 1 Day ISS, Parent Contact and Student Conference
- 3rd Offense – 2 Days ISS, Parent Conference and Student Conference
- 4th Offense – 3 Days ISS, Parent Conference and Student Warning letter
- 5th Offense – 1 Day Suspension, Parent Conference and Notification Letter
- 6th Offense – 2 Day Suspension, Parent Conference, and Student Contract
- 7th Offense – 3 Day Suspension, Parent Conference, Review for Removal from Program (See Removal From CCA, page 9)

Profanity/Obscene Gestures (not directed at a staff member)

Students who use profanity and/or obscene gestures not directed at a staff member and that does not result in insubordination and/or classroom disruption will be subject to the following escalating consequences:

- 1st Offense – Student Conference, Written Warning, Parent Contact
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Days ISS, Parent Contact
- 4th Offense – 3 Days ISS, Parent Conference

Students who use obscene profanity (as defined by the administration) are subject to more severe consequences. If the profanity is found to be offensive and/or disruptive the police will be notified.

Profanity/Obscene Gestures (directed to a staff member)

Students who use profanity and/or obscene gestures that are directed at a staff member will be subject to the following escalating consequences:

- 1st Offense – 2 Days Suspension, Police Notified, Parent Contact
- 2nd Offense – 3 Days Suspension, Police Notified, Counselor Referral, Parent Contacted
- 3rd Offense – 3 Days Suspension, Police Notified, Counselor Referral, Probation, Parent Contacted
- 4th Offense – 3 Days Suspension, Police Notified, Referred to Pupil Personnel (See Removal From CCA, page 9), Parent Conference

Public Display of Affection (PDA)

Students engaging in inappropriate physical contact will be subject to the following escalating consequences:

- 1st Offense – Student Conference, Written Warning, Parent Contact
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Day ISS, Parent Contact
- 4th Offense – 3 Days ISS, Parent Conference

Removal From CCA

CCA students who persistently have issues with failing grades, discipline/safety and attendance problems are subject to being exited from Construction Careers Academy. A student who receives an alternative school placement due to discipline issues will be withdrawn from the program at Construction Careers Academy. The withdrawal will occur at the time that an alternative educational setting is determined for the student.

Tagging/Graffiti

Students who engage in tagging and/or graffiti will be subject the following consequences: 3 Days Suspension, Referred to Pupil Personnel, Mandatory Parent Conference Review for Removal from Program

Theft/Stealing

Students who engage in the behavior of theft/stealing will be subject to more severe consequences. Students may be suspended, police will be notified, charges may be filed, and a student may be referred to Pupil Personnel.

Unauthorized Departure from Class

Students who leave class without permission/authorization will be subject to the following escalating consequences:

- 1st Offense – Student Conference, Written Warning, Parent Contact
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Days ISS, Parent Conference
- 4th Offense – 3 Days ISS, Parent Conference and Student Contract

Unauthorized Location

Students who are found in an unauthorized location will be subject to the following escalating consequences:

- 1st Offense – Student Conference, Written Warning, Parent Contact
- 2nd Offense – 1 Day ISS, Parent Contact
- 3rd Offense – 2 Days ISS, Parent Conference
- 4th Offense – 3 Days ISS, Parent Conference and Student Contract

Violation of Acceptable Use Policy (AUP)

Students who violate computer usage policy and/or the AUP will be subject to the following escalating consequences:

1st Offense – Student Conference, Written Warning, Parent Contact

2nd Offense – Loss of Privileges (time determined by campus admin), Parent Contact

3rd Offense – Loss of Privileges (indefinitely), Parent Conference