

## Prohibited Occupations for 16- and 17-Year Olds

A child who is age 16 or 17 may not be employed in the occupations listed below, except that those occupations shown with an asterisk (\*) may have apprentice or student-learner exemptions for employment: (See reverse page)

- In or about plants or establishments manufacturing or storing explosives
- Involving the driving of motor vehicles and outside helpers (for example, someone riding on the outside of the vehicle to pick up trash bins):
  - On any public road or highway
  - In or about any place where logging or sawmill operations are in progress
  - In excavations

Under certain conditions, driving a motor vehicle for a commercial purpose is not considered a hazardous occupation under state or federal law.
- Connected with coal mining
- In connection with mining, other than coal
- Involving logging operations and sawmill operations, forest fire fighting and forest fire prevention operations and timber tract and forestry service occupations
- \*Operating or assisting to operate power-driven woodworking machines
- Involving exposure to radioactive substances and to ionizing radiations
- Operating or assisting to operate power-driven hoisting apparatus such as elevators, cranes, derricks, hoists and high-lift trucks
- \*Operating or assisting to operate power-driven metal forming, punching, and shearing machines
- \*Operating or assisting to operate power-driven meat processing machines and in slaughtering, meat and poultry packing, processing, or rendering.
- Operating or assisting to operate power-driven bakery machines
- \*Involving the operating of power-driven paper-products machines, balers and compactors (Under certain conditions, loading a baler or box compactor is not considered a hazardous occupation under state or federal law.)
- Manufacturing brick, tile and kindred products
- \*Operating or assisting to operate power-driven circular saws, band saws and guillotine shears, abrasive cutting discs, reciprocating saws, chain saws, and wood chippers.
- Wrecking, demolition and ship-breaking operations
- \*Roofing operations and work on or about a roof
- \*Connected with excavation operations

## **Apprentice and Student Learner Exemptions**

For the prohibited occupations listed above with an asterisk (\*), a child who is age 16 or 17 may be employed as an apprentice or student learner.

- Apprentice:
  - Employed in a recognized apprenticeable trade
  - Work is incidental to training
  - Work is intermittent, short, under close journeyman supervision and registered or under a written agreement about work standards
- Student-learner:
  - Enrolled in an authorized cooperative vocational training program with a written agreement
  - Work is incidental to training
  - Work is intermittent, short, and under close supervision
  - Safety instructions are given by school and employer
  - A schedule of organized and progressive work is prepared

Source:

<http://www.twc.state.tx.us/jobseekers/texas-child-labor-law#prohi1617>