

# Northside ISD Code of Ethics

## Board of Trustees & Staff



*As a School Trustee or Staff Member of Northside Independent School District, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following educational and ethical standards:*

1. Bring about desired changes through legal and ethical procedures, upholding and enforcing all laws, State Board of Education rules, and court orders pertaining to schools.
2. Make decisions in terms of the educational welfare of all children in the District, regardless of ability, race, creed, sex, or social standing.
3. Recognize that decisions must be made by the Board as a whole and make no personal promise or take private action that may compromise the Board.
4. Focus Board action on policymaking, goal setting, planning, and evaluation, and insist on regular and impartial evaluation of all staff and programs.
5. Support and protect school personnel in the proper performance of their duties.
6. Vote to appoint the best qualified personnel available after consideration of recommendations of the Superintendent.
7. Hold confidential all school matters that, if disclosed, may needlessly injure individuals or the schools, and respect the confidentiality of information that is privileged under applicable law.
8. Attend all regularly scheduled Board meetings insofar as possible and become informed concerning the issues to be considered at those meetings.
9. Delegate authority for the administration of the school district to the Superintendent.
10. Endeavor to make policy decisions only after full discussions at publicly held Board meetings,

render all decisions based on the available facts, and refuse to surrender that judgement to individuals or special groups.

11. Encourage the free expression of opinion by all personnel and seek systematic communications among the Board and students, staff, and others.
12. Communicate to Trustees and the Superintendent, at appropriate times, expressions of public reaction to Board policies and school programs.
13. Become informed about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the state and national school board associations.
14. Refrain from using my Board or Staff position for personal or partisan gain.
15. Make certain the Board and Staff remain responsive to the community by assuring courtesy to patrons in a non-biased hearing and consideration of their views and to treat them with respect and dignity.
16. Remember always that my first and greatest concern must be the educational welfare of all the students attending Northside schools.

*Signed this 23<sup>rd</sup> day of June 2009:*

*M'Lissa M. Chumbley* / *Karen Freeman*  
 M'Lissa M. Chumbley, President / Karen Freeman, Vice President

*George L. Britton Jr.* / *Annie L. Holmes*  
 George Lynn Britton, Jr., Secretary / Annie L. Holmes, Trustee

*Robert Blount, Jr.* / *Katie N. Reed*  
 Robert Blount, Jr., Trustee / Katie N. Reed, Trustee

*Randall H. Fields*  
 Randall H. Fields, Trustee

On behalf of Staff / *John M. Folks*  
 John M. Folks, Ed.D., Superintendent