



# Northside Independent School District

## DEPARTMENT OF HUMAN RESOURCES

JOB POSTING NUMBER: P0206102

### GENERAL EMPLOYMENT NOTICE

#### SPEECH-LANGUAGE PATHOLOGIST

#### Special Education Department

#### (Potential Openings)

#### JOB DESCRIPTION

The Speech-Language Pathologist, under the supervision of the Principal and the Speech and Language Coordinator, plans and provides speech-language pathology services to students with speech, voice, or language disorders. Assesses students and provides therapeutic intervention to eliminate or reduce problems or impairments that interfere with their students' ability to derive full benefit from the educational program.

#### EDUCATION AND CERTIFICATION REQUIREMENTS

- Bachelor's Degree
- Texas Education Agency Speech Therapy Certificate (will consider)
- Master's Degree in Speech-Language Pathology (preferred)
- Texas License as a Speech-Language Pathologist
- Ability to use the accepted tests and measurements to assess communication disorders
- Knowledge of evaluation, habilitation, and rehabilitation of speech-language disorders
- Ability to instruct and manage student behavior
- Excellent organizational, communication and interpersonal skills
- Must have satisfactory outcome of fingerprinting check prior to starting employment. Non-refundable fee paid by employee.

#### DUTIES AND RESPONSIBILITIES

1. Plan and provide appropriate individual and group therapy to students consistent with speech and language goals contained in Individual Education Plans (IEP).
2. Evaluate student progress and determine readiness for termination of therapy services.
3. Conduct independent evaluations to assess students with speech or language disorders to determine eligibility for services.
4. Develop clinical management strategies or procedures and diagnostic statements by interpreting observations or data.
5. Participate in the Admission, Review, and Dismissal (ARD) Committee to assist in interpretation of assessment data, appropriate placement, and goal setting for students with communication disorders or conditions according to district procedures.
6. Counsel and involve parents in remedial process.
7. Collaborate with classroom teachers to plan and implement classroom activities to improve communication skills of students.
8. Provide professional development in assigned schools to help school personnel identify and understand communication deficits in students.
9. Communicate effectively with colleagues, students, and parents regarding the accomplishment of therapy goals and needs of the student.
10. Create an environment conducive to learning and appropriate for the maturity level and interests of students.
11. Establish control and administer discipline according to the Student Code of Conduct and student handbook.
12. Develop and coordinate a continuing evaluation of speech-language pathology services and make changes based on the findings
13. Assist in the selection of equipment and instructional materials.
14. Compile, maintain, and file all reports, records, and other required documents.

#### TERMS OF EMPLOYMENT

**SALARY:** Teacher's Salary Schedule + Stipend ▪

**WORK DAYS:** 187

- Up to \$4,000 dependent upon credential/licensure obtained at the time of employment
- Salary appropriations are considered for school and non-school experience

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For consideration, interested persons and NISD Classified/Auxiliary personnel must complete a Professional Online Application at [www.nisd.net/hr](http://www.nisd.net/hr), and submit a Letter of Intent form and resume. NISD Professional personnel need only submit the Letter of Intent form and resume. Submit your Letter of Intent form and resume, no later than the closing date, to:

Northside ISD - Human Resources Department  
5617 Grissom Road  
San Antonio, Texas 78238  
(210) 397-8600

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*Northside ISD is an Equal Opportunity Employer*

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