



Northside Independent School District

DEPARTMENT OF HUMAN RESOURCES

JOB POSTING NUMBER: 0208032

GENERAL EMPLOYMENT NOTICE

LIFEGUARD AQUATICS CENTER (POTENTIAL OPENINGS)

*****All applicants must complete the accompanying Job Match Profile for full consideration*****

MINIMUM QUALIFICATIONS

- Must be 15 years of age or older
- Current Lifeguard Certification, First Aid Certification, and Cardio-Pulmonary Resuscitation (CPR) Certification.
- Must have satisfactory outcome of fingerprinting check prior to starting employment. Non-refundable fee paid by employee.

***** Selected applicants may be required to test in specialized fields and/or to demonstrate skills by completing job simulations.**

SPECIAL KNOWLEDGE/SKILLS/ABILITIES

- Knowledge of basic pool and lifeguard regulations.
- Skill in monitoring a large number of pool participants.
- Ability to perform and inform participants on safety and pool procedures and violations.
- Ability to maintain a level of training and fitness commensurate to performing the essential functions of the job.
- Ability to communicate with diverse groups of individuals utilizing tact and diplomacy.
- Ability to establish and maintain effective working relationships with co-workers and the general public.
- Ability to maintain a flexible work schedule.

ESSENTIAL FUNCTIONS

1. Monitor pool with constant attention to all swimmers in assigned area of supervision and enforces all pool rules.
2. Respond promptly and appropriately when rescue or first aid is necessary and follow emergency action plan in the event of an emergency or incident.
3. Test water and record results at scheduled times and notify supervisor if chemical level status is too high or low.
4. Follow lifeguard maintenance schedule for pool/deck cleanings and keep pool area clean when shift begins and ends.
5. Perform other pool maintenance and sanitation tasks prior/after assigned shift such as: turning of pace clocks, opening weight room, placing lane cones and flags, preparing locker and wash rooms, and completing necessary reports.
6. Perform other duties as assigned.

PHYSICAL DEMANDS/WORKING CONDITIONS

Lifts 50-75 pounds occasionally, more than 75 pounds infrequently with assistance. Maintain emotional control under stress. Moderate walking, standing, stooping, kneeling, bending, twisting, and sitting. Work indoors with exposure to pool chemicals/vapors and damp/wet conditions. Subject to visual acuity, speech/hearing, hand/eye coordination and manual dexterity. May be required under specific circumstances to physically rescue pool participant(s) in danger.

REPORTS TO: Head Lifeguard

MINIMUM HOURLY RATE: \$10.00

TYPE OF ASSIGNMENT: Part-Time, Non-Exempt

WORK DAYS: Varies

NORTHSIDE INDEPENDENT SCHOOL DISTRICT OFFERS EXCELLENT FRINGE BENEFITS!

Internal Applicants – Submit a [Job Match Profile](#) form (click on link or available in Human Resources Office.)

External Applicants – Submit a completed [Application for Auxiliary and Classified Employment](#) and [Job Match Profile](#) form (click on link or available in Human Resources.) ALSO copies of required credentials to support the qualifications as posted in the job announcement must be submitted to Human Resources at time of application.

Only those persons who meet the minimum qualifications as posted, and submit a completed application for employment, with supporting credentials, will be considered for the position. The complete application packet should be submitted/mailed to:

Northside ISD
Human Resources
5617 Grissom Road
San Antonio, TX 78238

Rev. 12-07 PL