



Northside Independent School District

DEPARTMENT OF HUMAN RESOURCES

JOB POSTING NUMBER: 0208033

GENERAL EMPLOYMENT NOTICE

HEAD LIFEGUARD

Aquatics Department

(Potential Openings)

***** All applicants must complete the accompanying Job Match Profile for full consideration *****

MINIMUM QUALIFICATIONS

- Must be 17 years of age or older
- Minimum 2 years experience as lifeguard and/or swim instructor
- Current Head Lifeguard Certification, First Aid Certification, and Cardio-Pulmonary Resuscitation (CPR) Certification
- Advanced First Aid Certification preferred
- Must have satisfactory outcome of fingerprinting check prior to starting employment. Non-refundable fee paid by employee.

***** Selected applicants may be required to test in specialized fields and/or to demonstrate skills by completing job simulations.**

SPECIAL KNOWLEDGE/SKILLS/ABILITIES

- Strong knowledge of pool operations and lifeguard regulations.
- Skill in monitoring a large number of pool participants.
- Ability to perform and inform participants on safety and pool procedures and violations.
- Ability to maintain a level of training and fitness commensurate to performing the essential functions of the job.
- Ability to communicate with diverse groups of individuals utilizing tact and diplomacy.
- Ability to establish and maintain effective working relationships with co-workers and the general public.
- Ability to maintain a flexible work schedule and be available to substitute for any scheduled aquatic staff while on duty.

ESSENTIAL FUNCTIONS

1. Oversee all lifeguards on assigned shift and assist with daily on deck supervision of pool operation activities.
2. Assist Pool Operations Shift Leader in proper on the job training of new lifeguards.
3. Monitor pool with constant attention to all swimmers in assigned area of supervision and enforce all pool rules.
4. Assist with 911 emergencies and respond promptly and appropriately when rescue or first aid is necessary.
5. Follow lifeguard maintenance schedule for pool/deck cleanings and keep pool area clean when shift begins and ends.
6. Perform other pool maintenance and sanitation tasks prior to/after assigned shift such as: assist with closing procedures, check and stock supplies, assist with pool and environment set up, and complete necessary reports.
7. Perform other duties as assigned.

PHYSICAL DEMANDS/WORKING CONDITIONS

Lifts 50-75 pounds occasionally; more than 75 pounds infrequently with assistance. Maintains emotional control under stress. Moderate walking, standing, stooping, kneeling, bending, twisting, and sitting. Work indoors with exposure to pool chemicals/vapors and damp/wet conditions. Subject to visual acuity, speech/hearing, hand/eye coordination and manual dexterity. May be required under specific circumstances to physically rescue pool participant(s) in danger.

REPORTS TO: Pool Operations Shift Leader

TYPE OF ASSIGNMENT: Part-Time, Non-Exempt

MINIMUM HOURLY RATE: \$11.56

WORK DAYS: Varies

PAY GRADE: G3

NORTHSIDE INDEPENDENT SCHOOL DISTRICT OFFERS EXCELLENT FRINGE BENEFITS!

Internal Applicants – Submit a [Job Match Profile](#) form (click on link or available in Human Resources Office.)

External Applicants – Submit a completed [Application for Auxiliary and Classified Employment](#) and [Job Match Profile](#) form (click on link or available in Human Resources.) ALSO copies of required credentials to support the qualifications as posted in the job announcement must be submitted to Human Resources at time of application.

Only those persons who meet the minimum qualifications as posted, and submit a completed application for employment, with supporting credentials, will be considered for the position. The complete application packet should be submitted/mailed to:

**Northside ISD
Human Resources
5617 Grissom Road
San Antonio, TX 78238**

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5617 Grissom Road * San Antonio, Texas 78238 * (210) 397-8600
Equal Opportunity Employer