



Northside Independent School District

DEPARTMENT OF HUMAN RESOURCES

JOB POSTING NUMBER: P1109101

JOB ANNOUNCEMENT

ESOL INSTRUCTIONAL SUPPORT TEACHER – SECONDARY

Curriculum and Instruction Department

Closing Date: November 17, 2009

JOB DESCRIPTION

The English for Speakers of Other Languages (ESOL) Instructional Support Teacher, under the supervision of the Director of School Improvement Initiatives, shall build understanding of curriculum and teaching strategies by providing appropriate campus-based staff development, model teaching, and pre-teaching strategies at Secondary campuses.

EDUCATIONAL QUALIFICATIONS AND PREREQUISITES

- Bachelor's Degree (Master's Degree preferred)
- Secondary Teacher Certificate
- ESL Certificate
- Experience in teaching English Language Learners – 3 years (5 years preferred)
- Experience as workshop presenter
- Campus leadership experience
- Extensive training in Developing Literacy Skills
- Ability to work collaboratively with others
- Proficiency in computer applications
- Knowledge of state and federal requirements for ELL students
- External candidate must have satisfactory outcome of fingerprinting check. Non-refundable fee (approximately \$50.00) paid by employee

DUTIES AND RESPONSIBILITIES

1. Assist in implementation of Sheltered Instruction
2. Visit classrooms to assist in the development of appropriate teaching strategies.
3. Present model lessons / team-teach on NISD areas of instructional focus.
4. Present workshops on content and strategies to grade levels/school staff.
5. Communicate/develop an understanding of how the NISD curriculum fits with TEKS and TAKS objectives.
6. Assist teachers in interpreting data.
7. Collaborate with the Curriculum and Instruction staff, Bilingual Department staff, and campus administrators to maintain a district/campus vision for ESOL program improvement.
8. Perform other duties as deemed necessary by the Director of School Improvement Initiatives.

WORKING CONDITIONS

Mental Demands / Physical Demands / Environmental Demands

Maintain emotional control under stress. Occasional District-wide travel; occasional prolonged and irregular hours.

TERMS OF EMPLOYMENT*

SALARY: Teacher Salary

WORK DAYS: 187 + 23 days

TYPE OF ASSIGNMENT: Full-Time, Exempt

** The hiring and continuation of this position is contingent upon the award and availability of State Compensatory funds. Salary appropriations are anticipated to be available for 09-10 school year and may be extended for additional terms should funding be available.*

For consideration, interested persons and NISD Classified/Auxiliary personnel must complete a Professional Online Application at www.nisd.net/hr, and submit a Letter of Intent form and resume. NISD Professional personnel need only submit the Letter of Intent form and resume. Submit your Letter of Intent form and resume, no later than the closing date, to:

Northside ISD - Human Resources Department
5617 Grissom Road
San Antonio, Texas 78238
(210) 397-8600

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