



Northside Independent School District

DEPARTMENT OF HUMAN RESOURCES

JOB POSTING NUMBER: 0107008

GENERAL EMPLOYMENT NOTICE

EDUCATIONAL INTERPRETER FOR STUDENTS WITH AN AUDITORY IMPAIRMENT

Elementary and Secondary Campuses
(Potential Openings)

*****All applicants must complete the accompanying Job Match Profile for full consideration*****

MINIMUM QUALIFICATIONS

- High School Diploma or GED
 - Completion of a college level interpreter training program and BEI or RID Certification as an Interpreter for the Deaf
 - Must have satisfactory outcome of fingerprinting check prior to starting employment. Non-refundable fee paid by employee.
- *** All applicants will be required to demonstrate interpreting skills by completing job simulations.

SPECIAL KNOWLEDGE/SKILLS/ABILITIES

- Knowledge and understanding of the principles of ethical behavior set by the National Registry of Interpreters for the Deaf
- Skill in interpreting and transliterating proficiently in American Sign Language and Conceptually Accurate Signed English
- Ability to communicate effectively, both verbally and in writing
- Ability to consistently demonstrate excellent sign language methods and techniques
- Effective interpersonal skills with students and adults
- Ability to follow verbal and written instructions

ESSENTIAL FUNCTIONS

1. Facilitate communication for students who are deaf or hard of hearing with others within the educational environment.
2. Interpret/transliterate for students with an auditory impairment in the following areas:
 - Mainstream classes
 - School activities during normal school day (field trips, assemblies, conferences, athletic competition, etc.)
 - After school activities, upon request of the Lead Interpreter or designee including PTA, open house, and class programs.
3. Tutor AI students under the direct supervision of the teacher.
4. Teach basic sign language classes.
5. Interpret/transliterate for other district assignments (such as, personnel who are deaf, and/or parents of students who are deaf) upon request from the Lead Interpreter or designee.
6. Perform other duties as assigned.

PHYSICAL DEMANDS/WORKING CONDITIONS

Lifts 5–10 pounds frequently, 10–50 pounds occasionally. Maintain emotional control under stress. Moderate walking, standing, sitting, stooping, kneeling, bending, twisting. Work indoors and outdoors in varying climate conditions. May be required to work more than 40 hours during the work week.

REPORTS TO: Lead Interpreter and AI Coordinator **TYPE OF ASSIGNMENT:** Full-Time, Non-Exempt

MINIMUM DAILY RATE: \$131.56
\$142.78
\$191.95

WORK DAYS: 183

PAY GRADE: J4- Level I,II Basic
J5- Level III Advanced
J9- Level IV,V Master

NORTHSIDE INDEPENDENT SCHOOL DISTRICT OFFERS EXCELLENT FRINGE BENEFITS!

Internal Applicants – Submit a [Job Match Profile](#) form (click on link or available in Human Resources Office.)

External Applicants – Submit a completed [Application for Auxiliary and Classified Employment](#) and [Job Match Profile](#) form (click on link or available in Human Resources.) ALSO copies of required credentials to support the qualifications as posted in the job announcement must be submitted to Human Resources at time of application.

Only those persons who meet the minimum qualifications as posted, and submit a completed application for employment, with supporting credentials will be considered for the position. The complete application packet should be submitted/mailed to:

Northside ISD
Human Resources
5617 Grissom Road
San Antonio, TX 78238

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