



# Northside Independent School District

## DEPARTMENT OF HUMAN RESOURCES

JOB POSTING NUMBER: 0508036

### GENERAL EMPLOYMENT NOTICE

#### RECREATIONAL CLUB COACH and ASSISTANT COACH

(Potential Openings)  
Aquatics Department – Both Locations

**\*\*\* All applicants must complete the accompanying Job Match Profile for full consideration \*\*\***

**Sports Areas for Boys and/or Girls Include:**

- Swimming
- Water Polo

**HEAD COACH and ASSISTANT COACH**

As head coach, provides leadership in developing and maintaining a designated competitive sport program for participating students of all ability levels that is consistent with State, district, school, and departmental goals and objectives. As assistant coach, provides support to head coach. May be needed to coach more than one sport.

**MINIMUM QUALIFICATIONS**

- High School Diploma or General Equivalency Diploma (GED)
- Minimum two years coaching or competitive experience in designated sports area
- Current Safety Training for Swimming Coaches
- Current First Aid Certification
- Current Cardio-Pulmonary Resuscitation (CPR) Certification
- Must be able to register for USAS coaching
- Must have satisfactory outcome of fingerprinting check prior to employment. Non-refundable fee paid by employee.

*For Swimming* – all of the above minimum qualifications plus at least the ASCA Level I Course for Assistant Coach (Level II preferred), Level III for USAS Head Coach (Junior Team), and Level IV for USAS Head Coach (Senior Team).

*Water Polo* – all of the above minimum qualifications only.

**PHYSICAL DEMANDS/WORKING CONDITIONS**

Lifts 50-75 pounds occasionally; more than 75 pounds infrequently with assistance. Maintains emotional control under stress. Moderate walking, standing, stooping, kneeling, bending, twisting, and sitting. Work indoors with exposure to pool chemicals/vapors and damp/wet conditions. Subject to visual acuity, speech/hearing, hand/eye coordination and manual dexterity. May be required under specific circumstances to physically rescue pool participant(s) in danger.

**REPORTS TO:** Aquatics Coordinator

**TYPE OF ASSIGNMENT:** Part-Time, Non-Exempt

**RATE OF PAY:** Supplemental Pay Based on Program Participation in Specific Sport

**WORK DAYS:** Varies

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT OFFERS EXCELLENT FRINGE BENEFITS!**

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**Internal Applicants** – Submit a [Job Match Profile](#) form (click on link or available in Human Resources Office.)

**External Applicants** – Submit a completed [Application for Auxiliary and Classified Employment](#) and [Job Match Profile](#) form (click on link or available in Human Resources.) ALSO copies of required credentials to support the qualifications as posted in the job announcement must be submitted to Human Resources at time of application.

*Only those persons who meet the minimum qualifications as posted, and submit a completed application for employment, with supporting credentials, will be considered for the position. The complete application packet should be submitted/mailed to:*

Northside ISD  
Human Resources  
5617 Grissom Road  
San Antonio, TX 78238